

**STATE BANK OF INDIA**CENTRAL RECRUITMENT & PROMOTION DEPARTMENT CORPORATE CENTRE, MUMBAI  
(Phone: 022-2282 0427; Fax: 022-2282 0411; E-mail: crpd@sbi.co.in)**RECRUITMENT OF SPECIALIST CADRE OFFICERS IN STATE BANK OF INDIA ON REGULAR AND CONTRACTUAL BASIS  
ADVERTISEMENT No. CRPD/SCO/2023-24/001**

1. Online Registration of Application and Online Payment of Fee: From 29.04.2023 To 19.05.2023
2. Date of Online Test (Tentative): In June 2023
3. Tentative Date of Downloading Call Letter for Online Test: 10 Days before exam

**State Bank of India invites On-line application from Indian Citizen for appointment in the following Specialist Cadre Officer Posts on Regular and Contractual Basis. Candidates are requested to apply On-line through the link given in Bank's website <https://bank.sbi/web/careers> or <https://www.sbi.co.in/web/careers>**

1. The process of Registration will be completed only when fee is deposited with the Bank through Online mode on or before the last date for payment of fee.
2. Before applying, candidates are requested to ensure that they fulfill the eligibility criteria for the post as on the date of eligibility.
3. Candidates are required to upload all required documents (brief resume, ID proof, age proof, educational qualification, experience etc.) failing which their candidature will not be considered for online written test/ interview.
4. Admission to online test will be purely provisional without verification of documents. Where shortlisting and interaction is the selection procedure, Shortlisting of applications will be provisional without verification of documents. Candidature will be subject to verification of all details/ documents with the original when a candidate reports for interview (if called).
5. In case a candidate is called for interview and is found not satisfying the eligibility criteria (Age, Educational Qualification and Experience etc.) he/ she will neither be allowed to appear for the interview nor be entitled for reimbursement of any travelling expenses.
6. Candidates are advised to check **Bank's website <https://bank.sbi/web/careers> or <https://www.sbi.co.in/web/careers>** regularly for details and updates (including the list of shortlisted/ qualified candidates). The Call letter for online Examination and "Acquaint Yourself Booklet" should be downloaded by entering registration number and password/date of birth from the Bank's website. Call letter for interview, where required, will be sent by e-mail only (**No hard copy will be sent**).
7. In case more than one candidate scores same marks at cut-off marks in the final merit list (common marks at cut-off point), such candidates will be ranked in the merit according to their age in descending order.
8. HARD COPY OF APPLICATION & OTHER DOCUMENTS NOT TO BE SENT TO THIS OFFICE.
9. All revision / corrigenda will be hosted only on the Bank's abovementioned websites.
10. **A candidate can not apply for more than one post.**

**Essential Education Qualification or All Posts (as on 31.03.2023):** BE/BTech in (Computer Science/ Computer Science & Engineering/ Information Technology/ Software Engineering/ Electronics & Communications Engineering or equivalent degree in relevant discipline) or MCA or MTech/ MSc in (Computer Science/ Information Technology/ Electronic & Communications Engineering) from recognized University/ Institute.

**Regular Positions:****(A) Details of Post: Position / Vacancy / Age/Grade / Place of Posting/Selection Process:**

Post No.	Post	Vacancy						PwBD			Max. Age As on 31.03.2023	Grade	Suggested Place of Posting*	Selection Procedure			
		SC	ST	OBC	EWS	GEN	Total	VI	HI	LD*							
1	Manager (Development Lead)	-	-	-	-	1	1	1	-	-	38 Years	MMGS-III	Navi Mumbai	Shortlisting cum Interaction			
2	Manager (Infra Architect)	-	-	-	-	1	1	1	-	-							
3	Deputy Manager (Database Administrator)	1	-	1	-	5	7	1	-	-	35 Years	MMGS-II	Navi Mumbai/Hyderabad	Written Test-cum-Interaction basis of selection process for recruitments of all the proposed regular positions of JMGS-I / MMGS-II.			
4	Deputy Manager (IT Treasury)	-	-	1	-	4	5	1	-	-							
5	Deputy Manager (Software Developer)	-	-	1	-	4	5	1	-	-							
6	Deputy Manager (Java Developer)	-	-	-	-	3	3	1	-	-							
7	Deputy Manager (Network Engineer)	-	-	-	-	3	3	1	-	-							
8	Deputy Manager (CRM Developer)	-	-	-	-	3	3	1	-	-							
9	Deputy Manager (Production Deployment & Support)	-	-	-	-	3	3	1	-	-							
10	Deputy Manager (Infrastructure Engineer)	-	-	-	-	2	2	1	-	-							
11	Deputy Manager (Middleware Engineer)	-	-	-	-	2	2	1	-	-							
12	Deputy Manager (Developer-OFSAA)	-	-	-	-	2	2	1	-	-							
13	Deputy Manager (Informatica/ ETL Developer)	-	-	-	-	2	2	1	-	-							
14	Deputy Manager (Treasury Support)	-	-	-	-	2	2	1	-	-							
15	Deputy Manager (Microsoft Active Directory Services)	-	-	-	-	2	2	1	-	-							
16	Deputy Manager (DevOps)	-	-	-	-	1	1	1	-	-							
17	Deputy Manager (Middleware Administrator WebLogic)	-	-	-	-	1	1	1	-	-							
18	Deputy Manager (System Administrator Linux)	-	-	-	-	1	1	1	-	-							
19	Assistant Manager (Java Developer)	10	4	16	6	28	64	1	1	1			32 Years		Navi Mumbai/Hyderabad	However, in the event of getting lesser number of applications for the position of JMGS-I / MMGS-II, selection process based on shortlisting -cum-interaction may be followed.	
20	Assistant Manager (Full Stack Developer)	2	1	3	1	7	14	1	-	-							
21	Assistant Manager (.Net Developer)	1	-	1	-	4	6	1	-	-							
22	Assistant Manager (Angular Developer)	-	-	1	-	3	4	1	-	-	31 Years	JMGS-I	Navi Mumbai				
23	Assistant Manager (Software Developer)	1	-	2	1	6	10	1	-	-							
24	Assistant Manager (Endpoint Security Support)	1	-	1	-	4	6	1	-	-							
25	Assistant Manager (Developer - OFSAA)	-	-	1	-	4	5	1	-	-							
26	Assistant Manager (Microsoft Active Directory Services)	-	-	1	-	4	5	1	-	-							
27	Assistant Manager (IIB Developer)	-	-	1	-	3	4	1	-	-							
28	Assistant Manager (BMC/SANOVI Support)	-	-	1	-	3	4	1	-	-							
29	Assistant Manager (Android Developer)	-	-	1	-	3	4	1	-	-							
30	Assistant Manager (iOS Developer)	-	-	1	-	3	4	1	-	-							
31	Assistant Manager (PI/Sql Developer)	-	-	-	-	3	3	1	-	-							
32	Assistant Manager (Platform Engineer)	-	-	-	-	2	2	1	-	-							
33	Assistant Manager (Devops Admin)	-	-	-	-	1	1	1	-	-							
<b>Total Regular Vacancies</b>		<b>16</b>	<b>5</b>	<b>33</b>	<b>8</b>	<b>120</b>	<b>182</b>	<b>33</b>	<b>1</b>	<b>1</b>							

\* The post is reserved for LD (OL, OA, OAL, BL)

**Contractual Positions:**

(B) Details of Post: Position /Vacancy / Age / Place of Posting/Selection Process:												
Post No.	Post	Vacancy							Max. Age As on 31.03.2023	Suggested Place of Posting*	Selection Procedure	
		SC	ST	OBC	EWS	GEN	Total	VI				
34	Assistant VP (Technology Architect)	-	-	-	-	2	2	1	42 Years	Navi Mumbai	Shortlisting - Cum-interaction basis	
35	Assistant VP (DevOps Architect)	-	-	-	-	2	2	1				
36	Assistant VP (API Architect)	-	-	-	-	2	2	1				
37	Assistant VP (Infrastructure Architect)	-	-	-	-	2	2	1				
38	Assistant VP (Program Manager)	-	-	-	-	1	1	1				
39	Assistant VP (Application Architect)	-	-	-	-	2	2	1				
40	Assistant VP (Security Architect)	-	-	-	-	1	1	1				
41	Assistant VP (Data Architect)	-	-	-	-	2	2	1				
42	Assistant VP (Cloud Architect)	-	-	-	-	2	2	1				
43	Assistant VP (Integration Architect)	-	-	-	-	1	1	1				
44	Assistant VP (Performance Architect)	-	-	-	-	2	2	1				
45	Senior Special Executive (Middleware Architect)	-	-	-	-	1	1	1				38 Years
46	Senior Executive (API Designer)	-	-	-	-	2	2	1				35 Years
47	Senior Executive (API Developer)	-	-	1	-	5	6	1				
48	Senior Executive (API Performance Tester)	-	-	-	-	1	1	1				
49	Senior Executive (Dev-Sec-Ops-Developer)	-	-	-	-	2	2	1				
50	Senior Executive (API Security Architect)	-	-	-	-	2	2	1				
51	Senior Executive (Microsoft Active Directory Services)	-	-	-	-	1	1	1				
52	Senior Executive (Endpoint Security Support)	-	-	-	-	1	1	1				
<b>Total Contractual Vacancies</b>		-	-	1	-	34	35	19				

For vacancies of Contractual Basis: **Contract Period - 3 Years @ Renewable for a further period of 1 year at the discretion of the Bank. The contract can be terminated without assigning any reason by giving one month's notice period on either side or on payment / surrender of one month's compensation amount in lieu thereof.**

#PwBD Vacancies are Horizontal and included in total vacancies. **Abbreviations:** **SC**–Scheduled Caste; **ST**–Scheduled Tribe; **OBC**–Other Backward Classes; **EWS**: Economically Weaker Sections; **GEN** – General; **PWD**-Person with Disability; **VI**- Visually Impaired, **HI**- Hearing Impaired, **LD** - Locomotive Disability, **JMGS-I** – Junior Management Grade Scale One, **MMGS II**- Middle Management Grade Scale Two, **MMGS III**- Middle Management Grade Scale Three

\* Suggested Place of posting is only indicative, selected candidates may be posted anywhere in India at the sole discretion of the Bank.

- Candidate belonging to OBC category but coming in the 'Creamy Layer' are not entitled to OBC reservation and age relaxation. They should indicate their category as 'GENERAL' or GENERAL (PWD) as applicable.
- The number of vacancies including reserved vacancies mentioned above are provisional and may vary according to the actual requirement of the Bank.
- Bank reserves the right to cancel the recruitment process entirely or for any particular post at any stage.
- A declaration will have to be submitted in the prescribed format by candidates seeking reservation under OBC category stating that he/she does not belong to the creamy layer as on last date of online registration of application. OBC certificate containing the 'non-creamy layer' clause, valid for the current year.
- Reservation for Person with Disability (PWD) is horizontal within the overall vacancies for the post.
- PWD candidate should produce a certificate issued by a competent authority as per the Govt of India guidelines.
- Reservation to Economically Weaker Section (EWS) in recruitment is governed by Office Memorandum no. 36039/1/2019-Estt (Res) dated 31.01.2019 of Department of Personnel & Training, Ministry of Personnel, Public Grievance & Pensions, Government of India. Disclaimer: EWS vacancies are tentative and subject to further directives of Government of India and outcome of any litigation. The appointment is provisional and is subject to the Income & Asset certificate being through the proper channel. Benefit of Reservation under EWS category can be availed of only upon production of "Income and Asset Certificate" issued by the competent authority on the format prescribed by Govt. of India for the relevant financial year as per the extant DOPT guidelines.
- Maximum age indicated is for General category candidates. Relaxation in upper age limit will be available to reserved category candidates as per Government of India Guidelines.
- In cases where experience in a specific field is required, the relevant experience certificate must contain specifically that the candidate had experience in that specific field.
- In cases the certificate of degree/diploma does not specify the field of specialization, the candidate will have to produce a certificate from the concerned university/college specifically mentioning the specialization.
- In case the certificate of post graduate degree does not specify division and/or percentage marks, the candidate has to produce a certificate from the concerned university/college specifically mentioning the division and / or equivalent percentage marks as the case may be.

POST NO.	POST	OTHER PREFERRED/ COMPULSORY QUALIFICATION/CERTIFICATION (AS ON 31.03.2023)	POST QUALIFICATION ESSENTIAL WORK EXPERIENCE (\$) (AS ON 31.03.2023)	SPECIFIC SKILLS REQUIRED:
<b>Note: (\$) Training &amp; Teaching experience will not be counted for the eligibility.</b>				
1.	Manager (Development Lead)		Minimum <b>8 years</b> of post-basic qualification experience in IT Industry/ Business out of which minimum <b>5 years</b> of project management experience in successfully delivering complex technology solutions within a defined Software development lifecycle. Experience in Application development <b>Preferred:</b> Experience in working in Banking Technology / BFSI Industry. Experience in development of Android / i-OS Platform. Experience in Cloud technology. Working experience in DevSecOps environment.	<ul style="list-style-type: none"> <li>Sound proficiency with Java technology, SDLC, process tools and estimation techniques. Java SE6 Developer certification is desirable.</li> <li>Certified resource with knowledge of mobile application development technologies and web technologies like HTML5, Java, JavaScript, CSS, AJAX, Spring, Hibernate and native languages of various mobile operating systems.</li> <li>Experience in Microservices implementation and cloud Technologies.</li> </ul>
2.	Manager (Infra Architect)	<b>Preferred Certification:</b> TOGAF Certification or any equivalent certification	Minimum <b>8 years</b> of post-basic qualification experience in IT infrastructure solutions architecture, of which minimum <b>5 years</b> in Core Architecture Design & Implementation for Enterprise applications with onus on security.  Experience in Technology Consulting Projects like Data Centre Transformations, Definition, Roadmap & Implementations of Infrastructure Strategies. Evaluation & Integration of New Technologies with legacy systems.	<ul style="list-style-type: none"> <li>Knowledge of multiple Hardware and Software Environments and is comfortable with complex heterogeneous systems environments.</li> <li>Team Player with strong analytical skills, attention to details &amp; the ability to understand and resolve complex problem statements.</li> <li>Excellent written &amp; oral communications skills with an ability to communicate ideas and results to all stakeholders.</li> <li>Know-how of On-premises &amp; Public Cloud Infrastructure Services/Technologies.</li> <li>Experience in Automation &amp; Orchestration Infrastructure Operational processes (VIZ. Ansible, Server less Architecture, Containerization, CI/CD, Stream Processing Solutions e.g. KAFKA, Micro- Services etc.)</li> <li>Strong Experience in Capacity Planning &amp; Review.</li> </ul>
3.	Deputy Manager (Database Administrator)	Compulsory Certification: (Anyone of the below) <ul style="list-style-type: none"> <li>Oracle Certified Associate (OCA)</li> <li>Oracle Certified Professional (OCP)</li> <li>Database Administrator</li> </ul>	Minimum 5 years of post-basic qualification experience in IT sector / industry, out of which at least 3 years' experience in Oracle Database Administration. Exp Desired in Banking/ IT sector/PSU Companies	<ul style="list-style-type: none"> <li>Experience in Oracle Database Administration</li> <li>Experience in Oracle PL/SQL</li> <li>Experience in installation and configuration of a new Oracle database on cluster / RAC setup</li> </ul>
4.	Deputy Manager (IT Treasury)	<b>Preferred Certification:</b> Diploma/ Certification Course in Treasury, Investment and Risk Management from IIBF	Minimum <b>5 years</b> of post-basic qualification experience in Treasury Operations preferably in Murex Software	<ul style="list-style-type: none"> <li>Unix and Shell Scripting</li> <li>SQL /PL-SQL</li> <li>Oracle</li> </ul>
5.	Deputy Manager (Software Developer)	<b>Preferred Certification:</b> <ul style="list-style-type: none"> <li>"Dot Net" Certification from Microsoft</li> <li>Java Certification from Oracle</li> <li>Oracle Certified Programmer (OCP)/ Oracle Certified Associate (OCA) Certification</li> <li>Zend Certification from PHP</li> <li>Liferay Certified Professional</li> <li>Any other relevant Certifications</li> </ul>	Minimum <b>4 Year</b> of post-basic work experience in Software Development/ in the field of Information Technology.	<b>Preferred:</b> <ul style="list-style-type: none"> <li>Knowledge of .Net MVC, .NET Core.</li> <li>Knowledge of JAVA/Advanced JAVA</li> <li>Angular</li> <li>REST APIs.</li> <li>Knowledge of PL/SQL</li> <li>Sound analytical, troubleshooting and programming skills are desired.</li> </ul>

6.	Deputy Manager (Java Developer)	<b>Preferred Certification:</b> Java Certification from Oracle	Minimum <b>5 years</b> of post-basic qualification experience Software Development in IT, of which minimum <b>3 years'</b> experience in Java / J2EE / Spring Technologies	<ul style="list-style-type: none"> <li>Knowledge of mobile application development technologies and web technologies like HTML5, Java, JavaScript, CSS, AJAX, Spring, Hibernate and native languages of various mobile operating systems</li> <li>Experience in project/program management.</li> <li>Building and Leading high-performing agile teams</li> <li>Focus on planning, development of strategies/initiatives</li> <li>Experience in delivering complex technology solutions within a defined Software development lifecycle</li> <li>Should have strong written, verbal and presentation skills</li> <li>Desirable: <ul style="list-style-type: none"> <li>Experience in development of Android / i-OS Platform</li> <li>Experience in Cloud technology</li> <li>Working experience in DevSecOps environment</li> </ul> </li> </ul>
7.	Deputy Manager (Network Engineer)	<b>Compulsory Certification:</b> (Anyone of the below) <ul style="list-style-type: none"> <li>CCNA /JNCIA-SEC/ JNCIS-SEC</li> <li>Check Point Certified Security Administrator (CCSA) R80.x</li> <li>PCCSA / PCNSA / PCNSE</li> <li>Certified McAfee Security Specialist</li> <li>Fortinet NSE 1 /NSE 2/ NSE 3</li> </ul>	Minimum <b>5 years</b> of post-basic qualification experience in IT, of which minimum <b>3 years'</b> experience Networking Domain.	<ul style="list-style-type: none"> <li>Should have expert level knowledge of IT Security, routing and switching protocol and networking devices.</li> <li>Experience on multiple environments and be comfortable with complex heterogeneous systems environments.</li> <li>Sound analytical and troubleshooting skills.</li> <li>Good team Management and co-ordination skills.</li> <li>Fluent in at least Hindi and English languages.</li> </ul>
8.	Deputy Manager (CRM Developer)	<b>Preferred:</b> Certification on any CRM product not limited to Microsoft Dynamics, Salesforce CRM	Minimum 5 years of post-qualification experience in IT sector /Industry out of which 3 years' experience in CRM Development. Exp Desired in Banking/ IT sector/PSU Companies <b>Preferred Experience:</b> Demonstrated proficiency with Microsoft .NET 3.5+ development using C# Hands on experience on JavaScript, XML Development experience on global CRM product like CRMNEXT, Microsoft Dynamics, Salesforce CRM etc Experience with source control management systems and continuous integration/deployment environments Hands on experience on SOAP/REST based integration	<ul style="list-style-type: none"> <li>CRM Development / CRM Technical Analyst having development experience</li> </ul>
9.	Deputy Manager (Production Deployment & Support)		Minimum 5 years of post-qualification experience in IT sector /Industry out of which 3 years of experience in the field of production deployment. <b>Preferred Experience:</b> Working experience as software/product deployment engineer Hands on experience on IIS, WebLogic/WebSphere	
10.	Deputy Manager (Infrastructure Engineer)	<b>Preferred Certification:</b> (Anyone of the below) <ul style="list-style-type: none"> <li>CompTIA (ITF+, A+, Server +, Network +, Cloud +)</li> <li>CCNA, RHCE</li> <li>Microsoft Technology Associate (MTA), MCSE, MCSA</li> </ul> (or any equivalent certification)	Minimum <b>5 years</b> of post-basic qualification experience in IT, of which minimum <b>3 years'</b> experience in core infrastructure Provisioning, Implementation & Operations Support.  Experience on multiple environments and be comfortable with complex heterogeneous systems environments.	<ul style="list-style-type: none"> <li>Developing and integrating solutions in cooperation with Infrastructure and Application project teams for solid infrastructure automation using existing industry standards, best practices and know-hows fitting it into existing infrastructure and operations framework</li> <li>Design, Plan &amp; Execute projects using various technology solutions.</li> </ul>
11.	Deputy Manager (Middleware Engineer)	<b>Preferred Certification:</b> Oracle WebLogic/ IBM Websphere/ JBoss/ RedHat Open Shift Container Platform or any equivalent certification.	Minimum <b>5 years</b> of post-basic qualification experience in IT, of which minimum <b>3 years'</b> experience Application Server (Weblogic / JBoss / Apache Tomcat / WebSphere or any other related Application Server). Experience on multiple environments and be comfortable with complex heterogeneous systems environments. Experience in Middleware domain.	<ul style="list-style-type: none"> <li>Knowledge of multiple environments and be comfortable with complex heterogeneous systems environments.</li> <li>Must have good understanding on Application Server (Weblogic / JBoss / Apache Tomcat / WebSphere or any other applicable Application Server)</li> </ul>
12.	Deputy Manager (Developer-OFSAA)	<b>Preferred Certifications:</b> <ul style="list-style-type: none"> <li>Oracle Data Integrator 12c Certified Implementation Specialist</li> <li>Oracle Business Intelligence Foundation Suite 11g Essential</li> <li>Oracle Data Integrator 12c Essential</li> <li>Oracle Database PL/SQL Certification</li> </ul>	5 years of experience in IT sector, preferably in implementation and maintenance of OFSAA in any organization.	<ul style="list-style-type: none"> <li>Overall knowledge of OFSAA modules.</li> <li>PL/SQL, Core Java, Shell Scripting, Data Modelling, Business Intelligence reporting, knowledge of Python, R, Big Data and relevant technologies</li> </ul>
13.	Deputy Manager (Informatica/ ETL Developer)	<b>Compulsory Qualification:</b> Informatica PowerCenter	Minimum 5 years of post-qualification experience in IT sector /Industry out of which minimum 3 years of experience in the field of Informatica development/ ETL development. Exp Desired in Banking/ IT sector/PSU Companies <b>Preferred Experience:</b> <ul style="list-style-type: none"> <li>Working experience on Oracle 12C/19C</li> <li>Hands on experience on ETL tool preferably Informatica PowerCenter</li> <li>Hands on Experience on UNIX/Linux Shell Scripting</li> <li>Hands on experience on PL/SQL</li> <li>Strong Programming skills</li> </ul>	
14.	Deputy Manager (Treasury Support)	<b>Preferred Certification:</b> Diploma / Certification Course in Treasury, Investment and Risk Management from IIBF	Minimum <b>5 years</b> of post-basic qualification experience out of which <b>3 years</b> in Treasury Operations in a National / International Bank.	<ul style="list-style-type: none"> <li>Unix and Shell Scripting</li> <li>SQL /PL-SQL</li> <li>Oracle</li> <li>Sound Knowledge of Treasury software preferably in Finacle Treasury</li> </ul>
15.	Deputy Manager (Microsoft Active Directory Services)	<b>Preferred Certification:</b> <ul style="list-style-type: none"> <li>Microsoft Identity and Access Administration</li> <li>Microsoft Azure Administrator</li> <li>Windows Server Administration Fundamentals</li> </ul> (or any equivalent qualifications from Microsoft)	Minimum 5 years post basic qualification experience in IT, out of which 2 years should be in Microsoft Related support in IT / PSB.	<ul style="list-style-type: none"> <li>Knowledge of Active Directory Domain</li> <li>Knowledge of Windows Server Administrator</li> <li>Knowledge of Active Directory Federation Services (ADFS)</li> </ul>
16.	Deputy Manager (DevOps)	<b>Preferred Certification:</b> DEVOPS Certifications from a globally recognized / reputed institute or academy	Minimum <b>5 years</b> of post-basic qualification experience in Software Development in IT, of which minimum <b>3 years'</b> experience of project management experience in successfully delivering complex technology solutions within a defined Software development lifecycle Building and Leading high-performing agile teams with focus on planning, development strategies/initiatives. Working experience in DevSecOps environment.	<ul style="list-style-type: none"> <li>Experience in project/program management.</li> <li>Building and Leading high-performing agile teams.</li> <li>Focus on planning, development of strategies/initiatives.</li> <li>Experience in delivering complex technology solutions within a defined Software development lifecycle.</li> <li>Should have strong written, verbal and presentation skills.</li> </ul>
17.	Deputy Manager (Middleware Administrator WebLogic)		Minimum <b>5 years</b> of post-basic qualification experience in related field in IT vertical of a reputed Organization out of which at least <b>3 years'</b> experience in System/Server Administration	<ul style="list-style-type: none"> <li>Oracle WebLogic Server setup and administration.</li> <li>Oracle HTTP Server setup and administration.</li> <li>Proficiency in Unix/Linux preferably in RHEL.</li> <li>IIS Setup and Administration plus.</li> </ul>
18.	Deputy Manager (System Administrator Linux)	<b>Preferred Certification:</b> Red Hat/ Oracle Linux Certification.	Minimum <b>5 years</b> of post-basic qualification experience in related field in IT vertical of a reputed Organization out of which at least <b>3 years'</b> experience in UNIX based System/Server Administration.	<ul style="list-style-type: none"> <li>Experience of UNIX based server/system administration.</li> <li>Experience in RHEL/Windows will be plus.</li> </ul>
19.	Assistant Manager (Java Developer)	<b>Preferred Certification:</b> Java Certification from Oracle	Minimum <b>2 years</b> of post-basic qualification software development experience in IT Industry/ Business.	<b>Specific Skills (Preferred):</b> <ul style="list-style-type: none"> <li>Core JAVA</li> <li>JE22 Technologies</li> <li>Springboot Framework</li> <li>Hypernate</li> </ul>

				<ul style="list-style-type: none"> <li>HTML5, JAVA Script, JQuery, CSS, Angular</li> <li>Restful API, SOAP, Postman</li> <li>Oracle Database, PL/SQL</li> </ul> <b>Additional Skills (Good to Have):</b> <ul style="list-style-type: none"> <li>Knowledge of Microservices</li> <li>RDBMS, Build tools (Jenkins, Maven, Git, etc.)</li> <li>Code Repository (GitHub, SVN etc.), and Web server like Tomcat etc.</li> </ul>
20.	Assistant Manager (Full Stack Developer)	<b>Preferred Certification:</b> <ul style="list-style-type: none"> <li>Java Certification from Oracle</li> <li>Oracle Certified PL/SQL developer</li> </ul>	Minimum 2 years of post-basic qualification software development experience in IT Industry/ Business.	<b>Specific Skills (Preferred):</b> <ul style="list-style-type: none"> <li>Should be proficient in Java, Spring MVC / Spring Boot, Hibernate, Web-Services, Microservices, Angular JS, React JS, Java Script, PL/SQL, JSP, Servlet, HTML5.0, SVN, Jenkins</li> <li>Must have strong fundamentals on application design, architecture</li> </ul> <b>Additional Skills (Good to Have):</b> <ul style="list-style-type: none"> <li>Oracle Database, Unix/Linux, Kubernetes, Docker, Kafka</li> </ul>
21.	Assistant Manager (.Net Developer)	<b>Preferred Certification:</b> <ul style="list-style-type: none"> <li>.Dot Net Certification from Microsoft</li> </ul>	Minimum 2 years of post-basic qualification software development experience in IT Industry/ Business.	<b>Specific Skills (Preferred):</b> <ul style="list-style-type: none"> <li>.NET, C# /</li> <li>C/C++, Java Script</li> <li>Web Services / Groovy Script</li> <li>Oracle 19C, PL/SQL</li> <li>Linux Shell Scripting</li> <li>Kubernetes</li> </ul>
22.	Assistant Manager (Angular Developer)	<b>Preferred Certification:</b> <ul style="list-style-type: none"> <li>Java Certification from Oracle</li> </ul>	Minimum 2 years of post-basic qualification software development experience in IT Industry/ Business.	<b>Specific Skills (Preferred):</b> <ul style="list-style-type: none"> <li>Angular.JSP</li> <li>JavaScript</li> <li>HTML</li> <li>JQuery</li> <li>CSS</li> </ul>
23.	Assistant Manager (Software Developer)	<b>Preferred Certification:</b> <ul style="list-style-type: none"> <li>"Dot Net" Certification from Microsoft</li> <li>Java Certification from Oracle</li> <li>Oracle Certified Programmer (OCP)/Oracle Certified Associate (OCA) Certification</li> <li>Zend Certification from PHP</li> <li>Liferay Certified Professional</li> <li>Any other relevant Certifications</li> </ul>	Minimum 1 Year of post-basic work experience in Software Development/ in the field of Information Technology.	<b>Specific Skills (Good to have):</b> <ul style="list-style-type: none"> <li>Knowledge of .Net MVC, .NET Core.</li> <li>Knowledge of JAVA/Advanced JAVA</li> <li>Angular</li> <li>REST APIs.</li> <li>Knowledge of PL/SQL</li> <li>Sound analytical, troubleshooting and programming skills are desired.</li> </ul>
24.	Assistant Manager (Endpoint Security Support)	<b>Preferred Certification:</b> <ul style="list-style-type: none"> <li>Certified Ethical Hacker (CEH)</li> <li>Endpoint Security Certification of any OEM like TrendMicro ApexOne Certified Professional or TrendMicro Deep Security Certified Professional</li> </ul>	Minimum 2 years post basic qualification experience in End Point Security Solutions in IT sector/ IT industry.	Experience in Anti-Virus, Anti-Malware, patching, EDR solution etc.
25.	Assistant Manager (Developer - OFSAA)	<b>Preferred Certification:</b> <ul style="list-style-type: none"> <li>Oracle Data Integrator 12c Certified Implementation Specialist</li> <li>Oracle Business Intelligence Foundation Suite 11g Essential</li> <li>Oracle Data Integrator 12c Essential</li> <li>Oracle Database PL/SQL Certification</li> </ul>	2 years of experience in IT sector preferably in implementation and maintenance of OFSAA in any organization.	PL/SQL, Core Java, Shell Scripting, Data Modelling, Business Intelligence reporting, knowledge of Python, R, Big Data and relevant technologies
26.	Assistant Manager (Microsoft Active Directory Services)	<b>Preferred Certification:</b> <ul style="list-style-type: none"> <li>Microsoft Identity and Access Administration</li> <li>Microsoft Azure Administrator</li> <li>Windows Server Administration Fundamentals</li> </ul> <i>{or any equivalent qualification(s) from Microsoft}</i>	Minimum 2 years post basic qualification experience in Microsoft Related Support in IT Field.	<b>Specific Skills (Preferred):</b> <ul style="list-style-type: none"> <li>Knowledge of Active Directory Domain</li> <li>Knowledge of Windows Server Administrator</li> <li>Knowledge of Active Directory Federation Services (ADFS)</li> </ul>
27.	Assistant Manager (IIB Developer)	<b>Compulsory Certification:</b> IBM Certified Solution Developer - Integration Bus v10.0	Minimum 2 years of post-qualification experience in IT sector /Industry on IIB Development/ as IIB Developer. Exp Desired in Banking/ IT sector/PSU Companies <b>Preferred Experience:</b> <ul style="list-style-type: none"> <li>Hands on experience on IBM Integration Bus Version 10</li> <li>Having good experience in developing Web services in IIB (Message Broker) and Message Broker (Both REST &amp; SOAP Based)</li> <li>Experienced in implementing SOA architecture using IBM WMB/WMQ and DataPower.</li> <li>Strong programming Knowledge of Esq, Java, XSLT Mapping.</li> <li>Well versed with XML related technologies like XML Schema, XPath and XSL.</li> <li>Experience in Architecture principles, System Integration, Technical sizing, High availability aspects, Integration best practices</li> </ul>	
28.	Assistant Manager (BMC/SANOVI Support)		Minimum 2 years of post-qualification experience in IT sector /Industry on DR automation/ application /infrastructure monitoring tools. Exp Desired in Banking/ IT sector/PSU Companies <b>Preferred Experience:</b> <ul style="list-style-type: none"> <li>Working experience on BMC Truesight Operations Management, Truesight Server Automation, Entuity, Truesight Network Automation, Truesight Smart Reporting</li> <li>Strong knowledge of RedHat Linux and Windows Operating System</li> <li>Hands on experience on tools implementation, troubleshooting, configuration, integration, upgrades of DR automation tools preferably SANOVI</li> <li>Strong experience with TrueSight Operations Management, Patrol Central Administration, RT server and Patrol Agent and all Knowledge modules</li> <li>Experience in Design and implementation of integration solution for performance and event management using BPPM notification and enrichment policies for various types of customizations</li> <li>Hands-on Experience in configuring and designing reports using Smart Reporting</li> <li>Experience in Configuring events using MRL/BAROC as per requirement</li> <li>Experience in Analysing environment and event data to fine tune and reduce event counts</li> </ul>	
29.	Assistant Manager (Android Developer)	<b>Preferred Certification:</b> <ul style="list-style-type: none"> <li>Java Certification from Oracle</li> <li>Any certification in Kony Development</li> <li>Oracle Certified PL/SQL developer</li> </ul>	Minimum 2 years of post-basic qualification software development experience in IT Industry/ Business.	<b>Specific Skills (Preferred):</b> <ul style="list-style-type: none"> <li>Should be proficient in Android Native Development</li> <li>Must have strong fundamentals on application design, architecture</li> </ul> <b>Additional Skills (Good to Have):</b> <ul style="list-style-type: none"> <li>Kony MADP, Apache Cordova, Flutter</li> <li>Google Certified Android Developer</li> <li>Oracle Database, Unix/Linux, Kubernetes, Docker, Kafka</li> </ul>

30.	Assistant Manager (iOS Developer)	<b>Preferred Certification:</b> <ul style="list-style-type: none"> <li>Any certification in SWIFT</li> <li>Any certification in iOS Development</li> <li>Any certification in Kony Development</li> <li>Oracle Certified PL/SQL developer</li> </ul>	Minimum <b>2 years</b> of post-basic qualification software development experience in IT Industry/ Business.	<b>Specific Skills (Preferred):</b> <ul style="list-style-type: none"> <li>Should be proficient in iOS native development</li> <li>Must have strong fundamentals on application design, architecture</li> </ul> <b>Additional Skills (Good to Have):</b> <ul style="list-style-type: none"> <li>Kony MADP, Apache Cordova, Flutter</li> <li>Oracle Database, Unix/Linux, Kubernetes, Docker, Kafka</li> </ul>
31.	Assistant Manager (Pl/Sql Developer)	<b>Preferred Certification:</b> <ul style="list-style-type: none"> <li>Oracle Certified PL/SQL Developer.</li> </ul>	Minimum <b>2 years</b> of relevant experience in Implementation, Development and Support projects related to Oracle PL/SQL based Enterprise Applications.	<b>Specific Skills (Preferred):</b> <ul style="list-style-type: none"> <li>Experience with Oracle Version 10g, 11g, 12c and higher.</li> <li>Oracle functions, procedures, triggers, packages &amp; performance tuning.</li> <li>Hands on development using Oracle PL/SQL.</li> <li>Knowledge in Data Sharding concepts.</li> </ul>
32.	Assistant Manager (Platform Engineer)	<b>Preferred Certification:</b> <ul style="list-style-type: none"> <li>Java Certification from Oracle</li> </ul>	Minimum <b>2 years</b> of post-basic qualification software development experience in IT Industry/ Business.	<b>Specific Skills (Preferred):</b> <ul style="list-style-type: none"> <li>Platform knowledge on Kubernetes, Docker or any other Containerization platform.</li> <li>Linux / RHEL</li> <li>Spring Cloud</li> <li>Message Queue</li> <li>Must have strong fundamentals on application design, architecture.</li> </ul>
33.	Assistant Manager (Devops Admin)	<b>Preferred Certification:</b> <ul style="list-style-type: none"> <li>Java Certification from Oracle</li> <li>DevOps Certification from any recognized Institute.</li> </ul>	Minimum <b>2 years</b> of post-basic qualification software development experience in IT Industry/ Business.	<b>Specific Skills (Preferred):</b> <ul style="list-style-type: none"> <li>Dev Ops Admin (Jenkins, Nexus, Ansible)</li> <li>Must have strong fundamentals on application design, architecture.</li> </ul>

POST NO.	POST	OTHER PREFERRED/ COMPULSORY QUALIFICATION/CERTIFICATION (AS ON 31.03.2023)	POST QUALIFICATION WORK EXPERIENCE (\$ (AS ON 31.03.2023)	SPECIFIC SKILLS (PREFERRED):	
34.	Assistant VP (Technology Architect)	MBA as an additional qualification is preferred	i. Minimum <b>12 years'</b> post basic qualification experience in IT field.  ii. Out of 12 years' experience, minimum <b>5 years'</b> must be in relevant architectural functions, preferably in Banking / Financial Sector.	<ul style="list-style-type: none"> <li>Skills in identifying enterprise requirements and derive system specifications, breaking down them into manageable parts.</li> <li>Skills on more than one development technology stack required preferably C++, Java, .NET, PHP or other open-source technologies.</li> <li>Expertise in Java technologies or .NET technologies and middleware technologies.</li> <li>Knowledge of cross platform Mobile application development – IBM MEA / Kony etc.</li> <li>Skills on various operating systems like AIX, LINUX, Windows.</li> <li>Hands on experience in development of applications including web services, web APIs, message queue, service oriented and micro services architecture.</li> <li>Skills on Private Cloud setup (VMware) and public cloud (such as Azure/AWS etc.)</li> <li>Should have understanding of Infrastructure and involved in hosting of enterprise applications.</li> <li>Must have demonstrated capability of Architecting scalable SaaS based platforms.</li> </ul>	<ul style="list-style-type: none"> <li>In-depth knowledge of enterprise systems, modules, and software integration.</li> <li>Expertise in migration of legacy applications from on-premise to cloud/hybrid environments.</li> <li>Should have experience in any NOSQL database and RDBMS preferably on Oracle database.</li> <li>Knowledge of new and upcoming front end technologies.</li> <li>Successful introduction of new technology, made design decisions for a product and lived with the consequences of the decisions.</li> <li>Strong proponent of engineering best practices for Unit Testing, Coverage, Code Quality, Continuous Integration &amp; Continuous Deployment.</li> <li>Ability to handle conflict and build consensus around different approaches among stakeholders.</li> <li>Ability to measure performance of the newly upgraded / installed systems.</li> <li>Superior oral and written communication skills. Must be able to communicate complex ideas clearly to a variety of audiences.</li> </ul>
35.	Assistant VP (DevOps Architect)			<ul style="list-style-type: none"> <li>Strong knowledge of DevOps Platform tooling (CI/CD Toolchain like Jenkins, Maven, GitLab, Ansible, SonarCube, HPfortify, Jmeter, Nagios, Kibana etc)</li> <li>Working knowledge of Automation service provisioning and middleware configuration</li> <li>Expertise in container orchestration such as Tanzu , OpenShift etc., to deploy and manage applications in containers.</li> <li>DevSecOps Architect on any cloud or platform.</li> <li>Expert/Professional level Certification in DevOps field preferred.</li> <li>Expertise in end-to-end DevOps platform implementation.</li> </ul>	<ul style="list-style-type: none"> <li>Skills in defining &amp; developing DevOps framework on Private, Public, Hybrid Cloud platform along with designing, developing, and implementing software integrations.</li> <li>Expertise in provisioning of infrastructure through Infrastructure as Code (IAC)</li> <li>Working knowledge of DevOps monitoring tools and Scripting (shell, python, ruby, groovy etc.) skills for automating day-to-day work</li> <li>Familiarity with agile software development methodologies .</li> <li>Skills with RHEL and Windows Operating System.</li> <li>Should have ability to interact with stakeholder departments and ensure migration to DevOps platform and troubleshoot issues</li> </ul>
36.	Assistant VP (API Architect)	MBA as an additional qualification is preferred	i. Minimum <b>12 years'</b> post basic qualification experience in IT field. ii. Out of 12 years' experience, minimum <b>5 years'</b> must be in relevant architectural functions, preferably in Banking / Financial Sector. <b>Preferred Experience:</b> 3 years on API Architecture. Career growth from developer to designing and architecting API platforms	<ul style="list-style-type: none"> <li>Exposure to application integrations, API Architecture, and private Cloud – VMWare and knowledge of public Cloud – Azure/AWS.</li> <li>Knowledge of integration products like IBM IIB, IBM Gateway, API Gateways.</li> <li>Ability to connect dots, conceptualize and design API architecture from strategic and enterprise perspective.</li> <li>Ability to understand, discuss and question business requirements, current solutions.</li> <li>Ability to re-architect monolithic applications to API/Microservices based architecture.</li> </ul>	<ul style="list-style-type: none"> <li>Strong engineering skills and enterprise architecture data skills.</li> <li>Exposure to application integrations, API microservices architecture.</li> <li>Strong negotiation skills - design considerations, tools selection, technology conviction, prioritization of features, meeting delivery timelines, influencing business stakeholders, challenging teams.</li> <li>Expertise in designing and implementing API based platforms and architecture for similar scale and domain organizations.</li> </ul>
37.	Assistant VP (Infrastructure Architect)	MBA as an additional qualification is preferred	i. Minimum 12 years' post basic qualification experience in IT field.  ii. Out of 12 years' experience, minimum 5 years' must be in relevant architectural functions, preferably in Banking / Financial Sector.	<ul style="list-style-type: none"> <li>Deep understanding of various infra components such as Compute, Storage &amp; Network and arrive at best fit architecture for various infra platforms within the enterprise.</li> <li>Strong delivery experience in assessing business needs, capacity management, infra resource sizing and technical framework.</li> <li>Skills in migration of IT infrastructure platforms (On-premise / Cloud / Hybrid).</li> <li>Skills in infra design of Data centers, connectivity, migration and Management.</li> <li>Ability to write architecture / design documents and review design documents provided by Project teams</li> <li>Knowledge and understanding of industry trends.</li> </ul>	<ul style="list-style-type: none"> <li>and new technologies and ability to apply trends to architectural needs</li> <li>Knowledge of infrastructure elements and requirements related to infra virtualization, Software-defined Infrastructure, Private/Public cloud / container platforms.</li> <li>Skills in Infrastructure implementation, integration, migration and infra management tools.</li> <li>Ability to identify and resolve performance issues and bottlenecks.</li> <li>Expert level OEM certifications on Infrastructure (Compute/Storage/Network) preferred.</li> <li>Sharp technical skills to solve issues.</li> <li>Strong communication and presentation skills.</li> </ul>
38.	Assistant VP (Program Manager)	MBA as an additional qualification is preferred <b>Compulsory Certification:</b> (Anyone of the below) <ul style="list-style-type: none"> <li>Project Management PMP certification</li> <li>Agile – Scrum Master Certification</li> </ul>	i. Minimum <b>12 years'</b> post basic qualification experience in IT field. ii. Out of 12 years' experience, minimum <b>5 years'</b> must be in IT Program Manager functions in large projects, preferably in Banking / Financial Sector. <b>Preferred Experience:</b> Experience with Project Portfolio / Program Management functions	<ul style="list-style-type: none"> <li>Skilled at driving teams to achieve regulatory / process compliance, capability management, security controls and business-IT alignment</li> <li>Skills in project management methodologies like Agile, Lean etc.</li> <li>Expertise in managing multiple concurrent projects and ability to work independently towards established goals.</li> <li>Expertise in Executive level reporting, project monitoring &amp; periodic reporting, handling</li> </ul>	<ul style="list-style-type: none"> <li>dependencies, providing recommendations on project alignment, scope and provide recommendations to management.</li> <li>Skills in Risk management on timely identification of risks, proposing risk-mitigation strategies and act proactive risk mitigation.</li> <li>Expertise in Project planning (High-level to granular level), milestone estimation, assigning roles and skills as per requirements</li> </ul>
39.	Assistant VP (Application Architect)	MBA as an additional qualification is preferred	i. Minimum <b>12 years'</b> post basic qualification experience in IT field.	<ul style="list-style-type: none"> <li>Ability to create, evaluate reference architectures and ensure enterprise wide buy-in, adoption, adherence, and compliance.</li> </ul>	<ul style="list-style-type: none"> <li>Knowledge of cross platform Mobile application development – IBM MEA / Kony etc.</li> <li>Expertise in modern user interface frameworks.</li> </ul>

			ii. Out of 12 years' experience, minimum 5 years' must be in relevant architectural functions, preferably in Banking / Financial Sector.	<ul style="list-style-type: none"> <li>Expertise in Java technologies or .NET technologies and middleware technologies.</li> </ul>	<ul style="list-style-type: none"> <li>Expertise on various operating systems like AIX, LINUX, Windows.</li> <li>Ability to train teams and prepare presentations.</li> </ul>
40.	Assistant VP (Security Architect)	MBA as an additional qualification is preferred. <b>Compulsory Certification:</b> (Anyone of the below) <ul style="list-style-type: none"> <li>CISA / CISSP/ SSCP / CISM</li> </ul>	<p>i. Minimum 12 years' post basic qualification experience in IT field.</p> <p>ii. Out of 12 years' experience, minimum 5 years' must be in the role of Security Architect in an organization in financial services industry.</p>	<ul style="list-style-type: none"> <li>Expertise in architecting secure end-to-end security solutions and controls to protect Digital Applications (on-premise, cloud and hybrid applications) and IT assets of the enterprise.</li> <li>Having skills in defining and implementing cloud security and best practices</li> <li>Skills and knowledge of IT security standards and frameworks (such as MITRE, COBIT, CISA, ISA ,</li> </ul>	<p>ISO 27001/2, ISO 31000, NIST 800, ISO 17799 etc.)</p> <ul style="list-style-type: none"> <li>Thorough understanding of private / public cloud architectures and deployment models.</li> <li>Thorough understanding of Data leakage prevention techniques and tools</li> <li>Skills with desktop security, application security and security vulnerability analysis</li> </ul>
41.	Assistant VP (Data Architect)	MBA as an additional qualification is preferred	<p>i. Minimum 12 years' post basic qualification experience in IT field.</p> <p>ii. Out of 12 years' experience, minimum 5 years' must be in relevant architectural functions, preferably in Banking / Financial Sector.</p>	<ul style="list-style-type: none"> <li>In depth knowledge of data reconciliation, storage (capacity planning), lineage using different tools</li> <li>Having skills in migration of logical DWH from one stack to another.</li> </ul>	<ul style="list-style-type: none"> <li>Knowledge and experience in IBM stack will be preferred. Additional knowledge of other stacks like Teradata/SAP/Oracle stack etc will be nice to have.</li> <li>Knowledge of reporting tools like IBM Cognos, Tableau, Power BI etc.</li> </ul>
42.	Assistant VP (Cloud Architect)	MBA as an additional qualification is preferred  <b>Preferred Certification:</b> <ul style="list-style-type: none"> <li>Expert/Professional level Certification on at least one public cloud provider (AWS/Azure/GCP).</li> </ul>	<p>i. Minimum 12 years' post basic qualification experience in IT field.</p> <p>ii. Out of 12 years' experience, minimum 5 years' must be in Cloud architectural functions, preferably in Banking / Financial Sector.</p>	<ul style="list-style-type: none"> <li>In-depth experience in Secure Solutions architecture for Cloud platforms (Private / Public / Hybrid).</li> <li>Knowledge and experience of implementation with container platforms like Tanzu / Openshift etc.</li> <li>Expertise in migration of applications from Physical infrastructure to cloud infrastructure.</li> <li>Expertise in reviewing implementation to ensure design alignment of Digital solutions to globally defined enterprise architecture policies, patterns, blueprints and frameworks.</li> </ul>	<ul style="list-style-type: none"> <li>Supporting security architecture review of cloud infrastructure designs</li> <li>Good understanding of pricing models in the cloud and should have experience in cost-benefit analysis.</li> <li>Ability to provide technical input and know-how to architecture governance processes for private Cloud – VMWare and knowledge of public Cloud – Azure/AWS etc.</li> <li>Ability to review changes made by Private/Public Cloud providers to understand the impact on Digital platforms/services</li> </ul>
43.	Assistant VP (Integration Architect)	MBA as an additional qualification is preferred	<p>i. Minimum 12 years' post basic qualification experience in IT field.</p> <p>ii. Out of 12 years' experience, minimum 5 years' must be in relevant architectural functions, preferably in Banking / Financial Sector.</p>	<ul style="list-style-type: none"> <li>In-depth knowledge of enterprise systems, modules and software integration.</li> <li>Provide technical leadership to design and implement solutions through thoughtful use of modern technology.</li> <li>Skills with REST based APIs, Microservices and leveraging open-source technologies for developing service-based architecture.</li> <li>Hands on ability to create Proof of Concepts for</li> </ul>	<p>team, in order to demonstrate the ideas and start the development processes</p> <ul style="list-style-type: none"> <li>Hands on experience with middleware products like IBM IIB, IBM MQ, Kafka etc. including ability to handle optimal configurations to meet performance requirements.</li> <li>Knowledge of DevOps tools like Jira, Confluence, Junit etc.</li> <li>Sharp technical skills to solve issues.</li> <li>Strong communication and presentation skills.</li> </ul>
44.	Assistant VP (Performance Architect)	MBA as an additional qualification is preferred	<p>i. Minimum 12 years' post basic qualification experience in IT field.</p> <p>ii. Out of 12 years' experience, minimum 5 years' must be in relevant architectural functions, preferably in Banking / Financial Sector.</p> <p>iii. Experience in BFSI domain or other similar domains with complex business requirements is preferred.</p>	<ul style="list-style-type: none"> <li>Ability to define and document performance goals such as KPIs /SLAs. Creating a framework for measuring and validating the goals.</li> <li>Expertise in building Full Stack applications with focus on performance and low latency.</li> <li>Ability to debug and profile Web/Mobile applications with Chrome DevTools or Native profilers</li> <li>Good understanding of Networking fundamentals, OSI Stack, DNS, TCP protocols, Browser rendering and various stages of execution</li> </ul>	<ul style="list-style-type: none"> <li>Strong understanding of Distributed Systems, Fault Tolerance and Resiliency.</li> <li>Exposure to Domain Driven Design (DDD), SOLID principles and Data Modelling on various RDBMS, NoSQL databases.</li> <li>Expertise on working with microservices, API servers, databases, cloud native development, observability, alerting and monitoring systems.</li> <li>Sharp technical skills to solve issues across dependent applications.</li> <li>Strong communication and presentation skills.</li> </ul>
45.	Senior Special Executive (Middleware Architect)	<b>Preferred Certification:</b> <ul style="list-style-type: none"> <li>IBM Certified Solution Developer - Integration Bus v10.0.</li> <li>Oracle Service Bus 12c: System Admin, Design Integrate Accel</li> </ul>	<p>Minimum 8 years post basic qualification experience in IT, out of which 5 years should be in Lead development, implementation, and maintenance of ESB in a Bank/ IT Organisation.</p> <p><b>Preferred Experience:</b> Experience in Architect, implement and designing of middleware/ESB with IBM Integration Bus.</p>	<ul style="list-style-type: none"> <li>Well versed in - SOA Governance &amp; Best Practices - for SOAP/REST Web Service development, Managing business asset such as XSD's, WSDL, Process Definitions, XSLT etc, Design time UDDI, Policy management.</li> <li>Good knowledge of DNS, Firewall, HW Loadbalancer, Keep Alive, Sticky sessions.</li> <li>Should be able to work with API gateways, API management tools like IBM Datapower, IBM API Connect.</li> <li>Good knowledge of API security standards and best practices.</li> </ul>	<ul style="list-style-type: none"> <li>Good understanding of IBM message Queues, creating queues, managing queues and queue depths.</li> <li>Good knowledge of performance tuning and optimisation tools and techniques.</li> <li>Hands-on experience with release management process in SOA, ESB environment.</li> <li>Sound knowledge of networking and OS (RHEL), brokers, Cache.</li> <li>Hands-on experience on high availability and high scalability design and implementations.</li> </ul>
46.	Senior Executive (API Designer)	<b>Preferred Certification:</b> <ul style="list-style-type: none"> <li>IBM Certified Solution Developer - Integration Bus v10.0</li> </ul>	<p>Minimum 5 years post basic qualification experience of Development and Designing of APIs in Banks/ IT Organisation.</p> <p><b>Preferred Experience:</b> Development of RESTful JSON based APIs in IBM Integration Bus</p>	<ul style="list-style-type: none"> <li>Capable of working on IBM Integration Bus, IBM Datapower platform, API design &amp; development on IIB, SOA Architecture and ESB applications.</li> <li>Well-versed in REST fundamentals and API design best practices</li> <li>Strong knowledge in Web services and API technologies (REST, JSON, XML), API governance, API management, CI/CD</li> <li>Knowledge of securing APIs (SSL Certificates, Keystores , Authentication Methods, -(Basic, OAuth), Cryptography)</li> <li>Capable of working in a CI/CD environment and familiar with DevOps principles (MS TFS, Jenkins).</li> <li>Proficiency in API testing tools such as Postman, SOAP UI, or Insomnia.</li> </ul>	<ul style="list-style-type: none"> <li>Proficiency in understanding data flow &amp; sequence diagrams</li> <li>Designing and developing with web services and exposure to API led connectivity methodology.</li> <li>Familiarity with API Patterns and design including decomposition into reusable components, design flows, error mechanism, validation frameworks, reusability.</li> <li>Familiar with agile delivery environment</li> <li>Good understanding of Design Specs, API Specs, HLD/LLD and Test Specifications.</li> <li>Well versed with design patterns and methodology.</li> <li>Familiar with GDPR, Open banking and Data Security measures</li> </ul>
47.	Senior Executive (API Developer)			<ul style="list-style-type: none"> <li>Capable of design and development on IBM Integration Bus, IBM Datapower platform, API design &amp; development on IIB, SOA Architecture and ESB applications.</li> <li>Capable of developing API using IIB(ESQL), Java, Python, Springboot, REST, JSON, PostMan, SOAPUI, Swagger.</li> <li>Expertise in API Gateways, API Caching, and application servers on public cloud systems like AWS/Azure.</li> </ul>	<ul style="list-style-type: none"> <li>Capable of designing web based JSON APIs with industry specific security measures specifically symmetric and asymmetric cryptography, channel encryption, JSON encryption and algorithms.</li> <li>Working knowledge of CI/CD, Agile, DevOps methodologies and tools like Jira, Confluence, Jenkins, Git Lab.</li> <li>Good understanding of validation frameworks.</li> <li>Familiar with Secure Coding Practices and procedures.</li> </ul>
48.	Senior Executive (API Performance Tester)	<b>Preferred Certification:</b> <ul style="list-style-type: none"> <li>ISTQB / CAST / CSTE / ALST</li> </ul>	<p>Minimum 5 years post basic qualification experience in Performance and regression testing of APIs/applications in a Bank / IT Organisation.</p> <p><b>Preferred Experience:</b> Experience in Performance testing, regression testing, Stress testing, endurance testing, spike testing and volume testing.</p>	<ul style="list-style-type: none"> <li>Performance and Regression testing especially Restful APIs.</li> <li>Capable of Performance testing, Load testing, Regression testing of Restful APIs.</li> <li>Well versed with Performance, Regression testing tools and utilities like Jmeter, HP Performance tester, WebLOAD, LoadNinja, Silk Performer or Rational Performance Tester.</li> <li>Sound knowledge of designing and developing test suites and test cases.</li> <li>Expertise in Automation testing, Testing tools and utilities.</li> <li>Should be able to create data set and test data.</li> </ul>	<ul style="list-style-type: none"> <li>Capable of Validating the response, response time, error code of APIs and process flows</li> <li>Able to read and understand the API documentations.</li> <li>Good knowledge of use cases and flow diagram.</li> <li>Should be good in SQL queries to validate API and DB data elements.</li> <li>Good understanding of Stress testing, Endurance testing, Spike testing, Volume testing.</li> <li>Good knowledge of Non-Relational DB like MongoDB, Apache Cassandra.</li> </ul>

49.	Senior Executive (Dev-Sec-Ops-Developer)	<p><b>Compulsory Certification:</b> (Anyone of the below)</p> <ul style="list-style-type: none"> <li>Microsoft Azure DevOps Engineer Expert</li> <li>AWS Certified DevOps Engineer Certification</li> </ul> <p><b>Preferred Certification:</b> Docker Certified Associate Certification</p> <ul style="list-style-type: none"> <li>Kubernetes Administrator Certification</li> <li>CISA certification</li> </ul>	<p>Minimum 5 years post basic qualification experience in DevOps Implementation and CI / CD in a Bank / IT Organisation.</p> <p><b>Preferred Experience:</b> Hands-on experience on Docker/Kubernetes</p>	<ul style="list-style-type: none"> <li>Capable of working in source control and version control tools like MS TFS, Jenkins.</li> <li>Sound knowledge of Continuous Integration and Continuous Development methodologies and tools.</li> <li>Sound knowledge of Configuration Management tools and techniques.</li> <li>Well versed with Deployment Automation using TFS / Jenkins / team city.</li> </ul>	<ul style="list-style-type: none"> <li>Knowledge of containerization of APIs using containers like Docker.</li> <li>Good knowledge of cloud platform like Oracle PCA, AWS etc.</li> <li>Capable of developing scripts and configuration for automation of build deployments, build creation, code checking and automated testing execution.</li> <li>Sound knowledge of IT industry specific security methodologies and best practices.</li> </ul>
50.	Senior Executive (API Security Architect)	<p><b>Compulsory Certification:</b> (Anyone of the below)</p> <p>CISA / CISSP / SSCP / CEH / CISM</p> <p><b>Preferred Certification:</b></p> <ul style="list-style-type: none"> <li>API Security certification by API Academy</li> <li>OWASP Certification</li> </ul>	<p>Minimum 5 years post qualification experience in IT, out of which 2 years should be in information security and cyber security including analysing, auditing, investigating security aspects in applications and APIs in a Bank/ IT Organisation.</p>	<ul style="list-style-type: none"> <li>Capability of designing and implementing security solutions; monitoring and improving those solutions while working with an information security team.</li> <li>Should have capability of consulting &amp; engineering in the design and development of security best practices; implementation of security measures to meet business goals, customer needs and regulatory requirements.</li> <li>Good knowledge of Security considerations of cloud computing, including data breaches, hacking, account hijacking, malicious insiders, third parties, authentication, APTs, data loss and DoS attacks</li> <li>Good knowledge of Identity and access</li> </ul>	<p>management; tracking and creating/enforcing policies that govern access sensitive technology resources and information assets</p> <ul style="list-style-type: none"> <li>Familiar with tools and technique to identify risks associated with business processes, operations, technology projects and information security programs</li> <li>Thorough understanding of relevant industry security standards and protocols including ISO27001, Risk assessment procedures, policy formation, role-based authorization methodologies, authentication technologies and security attack pathologies.</li> <li>Good knowledge of IT and Data Protection Acts and GDPR guidelines.</li> </ul>
51.	Senior Executive (Microsoft Active Directory Services)	<p><b>Preferred Certification:</b></p> <ul style="list-style-type: none"> <li>Microsoft Identity and Access Administration</li> <li>Microsoft Azure Administrator</li> <li>Windows Server Administration Fundamentals</li> </ul> <p><i>{for any equivalent qualification(s) from Microsoft}</i></p>	<p>Minimum 5 years post basic qualification experience in IT, out of which 2 years should be in Microsoft Related support in IT / PSB.</p>	<ul style="list-style-type: none"> <li>Knowledge of Active Directory Domain</li> <li>Knowledge of Windows Server Administrator</li> </ul>	<ul style="list-style-type: none"> <li>Knowledge of Active Directory Federation Services (ADFS)</li> </ul>
52.	Senior Executive (Endpoint Security Support)	<p><b>Preferred Certification:</b></p> <ul style="list-style-type: none"> <li>Certified Ethical Hacker (CEH)</li> <li>Endpoint Security Certification of any OEM like TrendMicro ApexOne Certified Professional or TrendMicro Deep Security Certified Professional</li> </ul>	<p>Minimum 5 years post basic qualification experience in IT, out of which 2 years should be in End Point Security in IT / PSB.</p>	<ul style="list-style-type: none"> <li>Experience in Anti-Virus, Anti-Malware, patching, EDR solution etc.</li> </ul>	

**(C) Job Profile & KRAs**

Post No.	Post	Detail description of Job Profile, Role, Responsibilities, and Functions		
1.	Manager (Development Lead)	<ul style="list-style-type: none"> <li>Oversee relevant aspects of project life cycle through requirement analysis, design and implementation phases for projects within the solution area.</li> <li>Promote best practices and standards and review deliverables to ensure highest standard of delivery.</li> <li>Provide technical leadership on Industry standard best practices for Security and Performance of Enterprise Apps.</li> <li>Share functional requirements and lead the technical planning, designing, coding, and testing.</li> <li>Provide solutions to technical issues and are responsible for meeting development schedules and ensuring the delivered solution meets the technical specifications and design requirements.</li> <li>Skills development of technical support staff.</li> <li>Will be responsible for resolution of any technical issues relating to the solution offered, drawing additional support from SMEs of the SI or the product vendor.</li> <li>Steer a team of developers towards a common technical vision at the same time contributing to development.</li> </ul>	<ul style="list-style-type: none"> <li>Work in an Agile (scrum) and fast-paced environment where he/she will need to work closely with the business and respond to changing priorities.</li> <li>Ensures all project documentation is complete, accurate, and current.</li> <li>Will need to think creatively to deliver technical designs for any enhancements or changes required or recommended.</li> <li>Infrastructure Lead should ensure platform availability, Capacity management and IT Services Continuity. He / she will also be responsible for configuration, change &amp; release management, incident &amp; problem management.</li> <li>Development Lead will be responsible for code review, delivering code enhancements, managing the development process, QA and review of test cases.</li> <li>Ability to pick up new technologies quickly and efficiently.</li> <li>Analyse potential impact of problem resolution and take corrective measures when needed.</li> <li>Root Cause Analysis.</li> </ul>	
2.	Manager (Infra Architect)	<ul style="list-style-type: none"> <li>Solution architecting covering designing overall system and solution architecture, blueprinting, system integration and implementation strategy.</li> <li>Oversee all aspects of project design, from initial kick-off through requirement analysis, design, and implementation phases for projects within the solution area.</li> <li>Define and design technology solutions to assist Bank in meeting their business objectives.</li> <li>Performs solution definition of a problem domain.</li> <li>Provide technical leadership on Industry standard best practices for Security and Performance of Enterprise Apps and to ensure highest standard of delivery.</li> <li>Translate business requirements to technical solution.</li> <li>Evaluate technologies with respect to the Business needs.</li> </ul>	<ul style="list-style-type: none"> <li>Ensure that new systems are built in a way that best ensures that functional requirements are met whilst also ensure that service qualities (Performance, scalability, extensibility etc) for now and for the future are achievable.</li> <li>Strong design experience and technical knowledge.</li> <li>Will be responsible for resolution of any technical issues relating to the solution offered, drawing additional support from SMEs of the SI or the product vendor.</li> <li>Analyse potential impact of problem resolution and take corrective measures when needed &amp; plan for preventive measures.</li> <li>Design tools Expertise (Rational, Enterprise Architect etc.)</li> <li>Project Evaluations, Root Cause Analysis</li> </ul>	
3.	Deputy Manager (Database Administrator)	<p><b>Roles:</b></p> <ul style="list-style-type: none"> <li>Installation, Administration, Configuration, Hardening, Troubleshooting issues of Oracle database on windows and NonWindows Operating Systems.</li> <li>Monitor the Database health and ensuring Availability of the database.</li> </ul> <p><b>Responsibilities:</b></p> <ul style="list-style-type: none"> <li>Installation, Configuration, Patching and upgradation of Oracle database in Windows and Non-Windows servers.</li> <li>Implementing TDE, Data Redaction, Channel Encryption and Integrity Checksum, DB Vaulting, Key store management etc.</li> <li>Database Architecture and Design.</li> <li>Database Performance Tuning and Query Tuning.</li> <li>Day to day database operations &amp; support, backup restoration testing and monitoring.</li> <li>Setup and maintain Oracle RAC, Golden Gate, Oracle Data Guard, DG Broker.</li> <li>Integrate the database with Oracle OEM or any other monitoring tools as specified by Bank on time to time.</li> <li>Provide Inputs/Evidence for Database Review, Security Review and closure of database related audit and security points.</li> <li>Coordinating with Application owner, Security and Risk teams to resolve the vulnerabilities.</li> <li>Train the team members in DB Administration.</li> </ul> <p><b>Functions / Activities:</b></p> <ul style="list-style-type: none"> <li>Patch implementation, Database Version upgradation and migration of Oracle database system.</li> <li>Improving database performance, Index creation, Index Optimization and query tuning tips to the development team.</li> </ul>	<ul style="list-style-type: none"> <li>Setup, build and maintain the OEM (Oracle Enterprise Manager) or any other database monitoring/management tool as specified by Bank.</li> <li>Manage and Monitor the database server's health and implement best security practices to secure the database.</li> <li>Setup and maintain Oracle NOSQL database, Oracle Sharding, Golden Gate replication.</li> <li>Cluster Configurations (RAC, Active-passive clustering) w.r.t database</li> <li>Setup of Oracle In-Memory Database features.</li> <li>Configuring DR (Standby's) databases, maintaining data guard / log shipping configurations</li> <li>Liaisons with various in house and / or third-party teams and ensure achieving the committed service levels objectives</li> <li>Trouble shooting, purging, archiving, back-up, re-organization of database, performance tuning etc.</li> <li>Learn other database technologies as decided by the Bank</li> <li>Perform day-to day Administration and management of Non-Oracle Databases as decided by the Bank</li> <li>Perform additional duties as determined by business needs and as directed by management</li> <li>Transfer data from existing system to new platform / data migration.</li> <li>Data Extraction, Transformation, and Loading: Efficiently importing large volumes of data that have been extracted from multiple systems into a data warehouse environment.</li> <li>Specialized Data Handling: Managing a very large database (VLDB) may require higher-level skills and additional monitoring and tuning to maintain efficiency.</li> <li>DC/DR server configuration setup, maintenance, and capacity planning.</li> </ul>	
4.	Deputy Manager (IT Treasury)	<p><b>Responsibilities:</b></p> <ul style="list-style-type: none"> <li>Techno-functional support to Treasury Operation.</li> <li>Configuration of new products in Murex Application.</li> <li>Testing.</li> <li>Application upgrade activities.</li> <li>Knowledge about VaR and MLC, NOOP</li> <li>Co-ordination with Murex application team.</li> <li>Knowledge of Domestic and International Treasury Operation.</li> <li>Knowledge of various treasury products, preferably in vogue in India.</li> </ul> <p><b>Functions / Activities:</b></p>	<ul style="list-style-type: none"> <li>Day to day operation of Murex Application and functional knowledge of its various modules.</li> <li>Monitoring of VaR and MLC reports.</li> <li>Effective evaluation of it requirements of new projects to facilitate their timely execution.</li> <li>Resolving issues related to treasury operation.</li> <li>Co-ordination with other interfaces with Murex application.</li> <li>Performing UAT exercise for testing of Reports.</li> <li>Back testing, Stress Testing and VAR and Evar reports generation for MRMD &amp; IBG.</li> <li>Manage integration of new applications with Core Banking and other channels.</li> <li>Product Configuration in Murex.</li> <li>Development of new requirements around Murex applications.</li> </ul>	
5.	Deputy Manager (Software Developer)	<p><b>Roles &amp; Responsibilities:</b></p> <ul style="list-style-type: none"> <li>Application Development for various Business Demands using latest development technologies.</li> <li>Responsible for Coding, Implementation, Maintenance, Quality Assurance, Debugging etc.</li> </ul>	<ul style="list-style-type: none"> <li>Preparation of detailed Solution Design.</li> <li>Coding of the proposed solution,</li> <li>Conducting of Unit Testing, Integration Testing and closing the findings.</li> <li>Closing the findings of User Acceptance Testing and Information Security Testing.</li> </ul>	

		<b>Functions / Activities:</b> <ul style="list-style-type: none"> <li>Develop solutions designed to maximize Business Value.</li> <li>Able to rapidly acquire knowledge of a given domain.</li> <li>Effective in ensuring that deliverables are in conformance with system architecture and standards for development.</li> <li>Communicate efficiently and purposefully with internal customers and business partners.</li> </ul>	<ul style="list-style-type: none"> <li>Conducting Business Requirement Analysis</li> <li>Deployment of the developed software / application.</li> <li>Handling the Production Bugs and providing support.</li> <li>Documentation.</li> <li>Continually learn and keep abreast with latest technologies.</li> <li>Perform additional duties as determined by business needs and as directed by management.</li> </ul>
6.	Deputy Manager (Java Developer)	<ul style="list-style-type: none"> <li>Design and implement application solutions using device native API's and application frameworks.</li> <li>Design and implement high performance server side application solutions for the target domain.</li> <li>Develop integration solutions between the product server side components and enterprise systems.</li> <li>Ability to handle multiple tasks, prioritize and meet deadlines.</li> <li>Participate in the full life-cycle development process from product definition, through design, development, test, release and maintenance.</li> <li>Work in an Agile (scrum) and fast-paced environment where he/she will need to work closely</li> </ul>	<ul style="list-style-type: none"> <li>with the business and respond to changing priorities.</li> <li>Generation of dashboards / reports to measure / monitor availability, performance and business volumes.</li> <li>Will be responsible for L3 support for any technical issues relating to platform.</li> <li>Document the various modules for delivery of technical / user manuals.</li> <li>Perform peer level code review, prepare test cases and perform unit testing.</li> <li>Work in a fast paced, cross-functional and multi departmental environment.</li> <li>Functional go-to person for multiple business partners.</li> <li>Deliver products/services in alignment with business needs and objectives.</li> </ul>
7.	Deputy Manager (Network Engineer)	<ul style="list-style-type: none"> <li>To have 24 * 7 involvement over Network activities in a shift basis for better supervision and governance.</li> <li>Installation, configuration and patching activities.</li> <li>Monitor operating system utilization patterns and preparing reports.</li> <li>Ensuring consistency across staging/production and Disaster recovery systems.</li> <li>Monitoring Network devices for hardware errors like hard disk, RAM, CPU failures/warnings and notifying appropriate service providers and working on the same till closure.</li> </ul>	<ul style="list-style-type: none"> <li>Manage logs, backups and tape inventory.</li> <li>Escalating hardware and system-level problems to AMC Vendors.</li> <li>Working on the requests of development and support team on staging and UAT setup</li> <li>Hardening of devices as per bank policy</li> <li>User administration of all servers</li> <li>Performance improvement and automation of jobs</li> <li>Above activities in all environments of application (production, DR, development, and staging).</li> </ul>
8.	Deputy Manager (CRM Developer)	<ul style="list-style-type: none"> <li>Understand the existing CRM system and identify any gaps or shortcomings and design the most plausible and cost-effective solutions to overcome the existing CRM system's shortcomings</li> <li>Developing code for custom plugins, add-on solutions</li> <li>Configuration and customization in banks CRM Application as per business unit requirement</li> <li>Perform unit testing, SIT to ensure CRM solutions are robust, efficient, bug-free, and meet the clients' requirements.</li> </ul>	<ul style="list-style-type: none"> <li>Coordinating with departments to ensure delivery.</li> <li>Integrate existing CRM with new proposed software of banks.</li> <li>Meeting business units to understand their process requirements</li> <li>Configuration and customization in banks CRM Application as per business unit requirement</li> <li>Documentation of the technical specifications and configurations involved in the CRM solution</li> <li>Building customized dashboards that showcase real-time data from the CRM system.</li> </ul>
9.	Deputy Manager (Production Deployment & Support)	<ul style="list-style-type: none"> <li>Recommend process improvements to ensure system scalability and reliability.</li> <li>Assist in developing and implementation of deployment plan.</li> <li>Analyse and troubleshoot deployment issues in a timely manner.</li> <li>Act as primary contact for deployment related inquiries and issues.</li> <li>Deploy software and related updates for production, testing and development.</li> <li>Promptly resolve any hosting or deployment related issues in production services.</li> <li>Design, develop and modify automated deployment, monitoring, backup, and recovery systems.</li> </ul>	<ul style="list-style-type: none"> <li>Ensure the integrity and consistency of backup services.</li> <li>Periodically test disaster recovery processes.</li> <li>Develop and run load and automated testing of online services.</li> <li>Resolve production related issues.</li> <li>Extract and provide the data from database as per business unit requirement.</li> <li>Participate in the IBCE/ DR Drills</li> </ul>
10	Deputy Manager (Infrastructure Engineer)	<ul style="list-style-type: none"> <li>Installation, configuration and patching activities.</li> <li>Monitor operating system utilization patterns and preparing reports.</li> <li>Ensuring consistency across staging / production and Disaster recovery systems.</li> <li>Monitoring servers for hardware errors like hard disk, RAM, CPU failures / warnings and notifying appropriate service providers and working on the same till closure.</li> <li>Monitoring LUN utilization and assist in capacity planning, storage systems and clusters.</li> <li>Manage logs, backups and tape inventory.</li> </ul>	<ul style="list-style-type: none"> <li>Escalating hardware and system-level problems to AMC Partners.</li> <li>Working on the requests of development and support team on staging and UAT setup</li> <li>Hardening of servers as per bank policy</li> <li>User administration, User access &amp; activity review.</li> <li>Infrastructure Capacity review &amp; planning</li> <li>Performance improvement and automation of jobs</li> <li>Above activities in all environments of application (production, DR, development and staging).</li> </ul>
11	Deputy Manager (Middleware Engineer)	<ul style="list-style-type: none"> <li>24 * 7 involvement over OS activities in a shift basis for better supervision and governance.</li> <li>Installation, configuration and patching activities.</li> <li>Monitor operating system utilization patterns and preparing reports.</li> <li>Ensuring consistency across staging/production and Disaster recovery systems.</li> <li>Monitoring servers for hardware errors like hard disk, RAM, CPU failures/warnings and notifying appropriate service providers and working on the same till closure.</li> <li>Monitoring LUN utilization and assist in capacity planning, storage systems and clusters.</li> </ul>	<ul style="list-style-type: none"> <li>Manage logs, backups and tape inventory.</li> <li>Escalating hardware and system-level problems to AMC Vendors.</li> <li>Working on the requests of development and support team on staging and UAT setup</li> <li>Hardening of servers as per bank policy</li> <li>User administration of all servers</li> <li>Performance improvement and automation of jobs</li> <li>Above activities in all environments of application (production, DR, development and staging).</li> </ul>
12	Deputy Manager (Developer- OFSAA)	<ul style="list-style-type: none"> <li>Maintenance and development activities across ETL, processing and reporting life cycle on Oracle Financial Services Analytical Application for Risk and Finance reporting and Analytics.</li> <li>Applicant must be proficient on Data management, handling big data volume and exposed to best practices in data mining and Business Intelligence.</li> <li>Candidate will be preferred with experience on OFSAA, Oracle Financials, SAS, SunGard products with implementation and maintenance experience at large Banks.</li> <li>Proficient in PL/SQL programming as per report requirements.</li> <li>Proficient across ETL life cycle, maintenance and loading of Source Systems</li> </ul>	<ul style="list-style-type: none"> <li>Data Mining</li> <li>OBIEE Repository Management and OFSAA Reporting, Validation, or results</li> <li>System Enhancements and Change request management for delivering the new functionality and requirements of RBI and departments</li> <li>Ensuring compliance to BCBS-239 standards</li> <li>Hands on the module wise functionality /Process Run and reporting</li> <li>Responsible for closure of VA/PT and other audit observations.</li> </ul>
13	Deputy Manager (Informatica/ ETL Developer)	<ul style="list-style-type: none"> <li>Assist development teams to maintain all data sources and data storage options.</li> <li>Coordinate with application team and develop all ETL processes.</li> <li>Administer all requests and analyse issues and provide efficient resolution for same.</li> <li>Design all programs and systems and associate documentation for same.</li> <li>Monitor all production issues and inquiries and provide efficient resolution for same.</li> </ul>	<ul style="list-style-type: none"> <li>Evaluate all functional requirements and map documents and perform troubleshoot on all development processes.</li> <li>Design all test cases to provide support to all systems and perform unit tests.</li> <li>Data Modelling</li> <li>ETL Development and Testing</li> </ul>
14	Deputy Manager (Treasury Support)	<b>Responsibilities:</b> <ul style="list-style-type: none"> <li>Assist Treasury Vertical Head in operations and resolution of day-to-day issues.</li> <li>To Introduce processes and system upgrades for robust and smooth day to day operations.</li> <li>Implementation of wholistic solutions for New Business challenges and opportunities.</li> <li>Augment L1 Support</li> </ul>	<b>Functions / Activities:</b> <ul style="list-style-type: none"> <li>Reduction in Number of issues.</li> <li>Introduction of robust and automated solution to existing and new business problems.</li> <li>Increased TAT for new enhancements and rollouts.</li> <li>Ensure Compliance with Bank's IT-IS policy.</li> <li>Assist / lead in developing in house and innovative solutions.</li> </ul>
15	Deputy Manager (Microsoft Active Directory Services)	<ul style="list-style-type: none"> <li>Windows Server Administration.</li> <li>Creation of Golden Image / Desktop Build.</li> <li>Windows Patch Management.</li> <li>Integration of application with Single Sign On.</li> <li>Management of group policy deployment and implementation.</li> <li>Managing infrastructure &amp; resources in the project.</li> <li>Closure of Audit observations, VAPT, SOC Incidents, IEHRT Incidents</li> <li>Engaging with Vendors for entire project lifecycle which is developed/ deployed by Vendor team.</li> </ul>	<ul style="list-style-type: none"> <li>Coordination with OEM for further support in case of issues.</li> <li>Server management activities like installation, patch management, administration user management.</li> <li>Coordination and follow-up with SPOCs, LHOs, GITC, CC Departments.</li> <li>Fixing IT related issues highlighted various audits.</li> <li>Seamless conduct of IBCE / DR drills and maintenance of RTO.</li> <li>Near zero downtime of application and related IT setup.</li> </ul>
16.	Deputy Manager (DevOps)	<ul style="list-style-type: none"> <li>Deliver Project/Program management in IT Products/Services from inception till closure.</li> <li>Deliver complex technology solutions within a defined Software development lifecycle.</li> <li>Work as Business Analyst in defining technical solution / architecture in BFSI domain.</li> <li>Work in a fast paced, cross-functional and multi departmental environment.</li> <li>Functional go-to person for multiple business partners.</li> <li>Build and lead high-performing agile teams, with focus on Business, Application, Data and Technology Architecture.</li> <li>Contribute to IT planning, development of strategies/initiatives and product lifecycle/service orientation.</li> <li>Determine current and future needs of IT eco-system.</li> <li>Perform periodic training on project management and project management related concepts on a periodic basis.</li> <li>Develop a detailed project plan to monitor and track progress.</li> <li>Measure project performance using appropriate tools and techniques.</li> </ul>	<ul style="list-style-type: none"> <li>Manage relationships with the client and all stakeholders.</li> <li>Coordinate with internal resources and third parties/vendors for the flawless execution of projects.</li> <li>Communicate with vendors, suppliers and executive management to ensure availability of infrastructure, technologies and support.</li> <li>Define project scope and objectives, involving all relevant stakeholders and ensuring technical feasibility.</li> <li>Ensure projects are delivered on-time, within scope and within budget.</li> <li>Perform on-going analysis of projects and reports to relevant stakeholders.</li> <li>Create and maintain comprehensive project documentation.</li> <li>Perform risk management to minimize project risks.</li> <li>Report and escalate to management as needed.</li> <li>Deliver products/services in alignment with business needs and objectives.</li> </ul>
17.	Deputy Manager (Middleware Administrator WebLogic)	<b>Roles:</b> <ul style="list-style-type: none"> <li>Installation, Administration, Configuration, Hardening, troubleshooting issues of Application and Web Servers and ensuring their Availability.</li> <li>Monitoring health of the hosted applications and application/web servers.</li> </ul> <b>Responsibilities:</b> <ul style="list-style-type: none"> <li>Installation, Configuration, Patching, Hardening and upgradation of Application Servers Oracle, WebLogic, Oracle HTTP Server etc.,</li> <li>Day-to-day troubleshooting like (but not limited to) space issues, memory utilization, performance issues.</li> <li>Setup, maintain and build automation pipeline using Ansible tool for Configuration Management, Patching and Infrastructure management.</li> <li>Troubleshoot application deployment issues and Application performance and log monitoring.</li> </ul>	<ul style="list-style-type: none"> <li>Installation, configuration, hardening of application software as required by the Application owner.</li> <li>DR switchover and Failover activities</li> <li>Train the team in Web/APP Server administration.</li> <li>Perform additional duties as determined by business needs and as directed by management.</li> </ul> <b>Functions / Activities:</b> <ul style="list-style-type: none"> <li>Patching, Hardening, Network Configuration of Web/APP Servers.</li> <li>Co-ordinate with development team to resolve production issues.</li> <li>Manage and monitor the server's health and implement best security practices to secure the servers.</li> <li>Learning new Web/APP Server technologies and administering them as decided by Bank.</li> <li>Coordinating with Backup Solution team to ensure daily backup of logs and application data.</li> </ul>



		<ul style="list-style-type: none"> <li>Automation of task's using UNIX Shell scripting/Windows Batch Scripting/Ansible/Puppet etc. as per the requirement from the application team.</li> <li>Provide Inputs/ Evidence for Security Review, Audit Observation and closure of Web/APP server related audit and security points.</li> <li>Setup/monitoring of Backup of Application log, Web Server, OS logs as desired by Application owners using Bank's provided Backup Solutions.</li> <li>Health Monitoring of App/Web Servers and integration with APM/Health Monitoring tools.</li> <li>Coordinating with Application owner, other Infrastructure Teams, Security and Risk teams to resolve the vulnerabilities.</li> </ul>	<ul style="list-style-type: none"> <li>Troubleshooting and debugging Application/Web Server issues and underlying Operating Systems issues.</li> <li>Coordinate with OHS/WebLogic/Microsoft Teams and Global Support Team for early resolution of issues.</li> <li>Installation, configuration of Health Monitoring tools for the App/Web Servers.</li> <li>Support Application Owners for DC/DR Movement.</li> <li>Setup and installation of containerized version of the APP/Web servers and assisting owners in containerizing the applications.</li> </ul>
18.	Deputy Manager (System Administrator Linux)	<p><b>Roles:</b></p> <ul style="list-style-type: none"> <li>Installation, Administration, Configuration, Hardening, Troubleshooting issues of Red Hat Linux Operating Systems, Oracle Linux VMs or any other Linux Based Operating system.</li> <li>Monitor the Servers running Linux OS and ensuring Availability of the VMs.</li> <li>Monitoring health of the applications installed on Linux VMs.</li> </ul> <p><b>Responsibilities:</b></p> <ul style="list-style-type: none"> <li>Installation, Configuration, Patching and upgradation of Linux Operating System.</li> <li>Strong command line experience for day-to-day OS troubleshooting like but not limited to space issues, memory utilization, performance issue and Boot issues.</li> <li>Setup, maintain and build automation pipeline using Ansible tool for Configuration Management, Patching and Infrastructure management.</li> <li>Automation of task's using UNIX Shell scripting as per the requirement from the application team.</li> <li>Provide Inputs/Evidence for OS Review, Security Review, IS Audit Observation and closure of OS related audit and security points.</li> <li>Setup of Backup of Application log, OS logs as required by Bank.</li> <li>Health Monitoring of Linux VMs.</li> <li>Coordinating with Application owner, Security and Risk teams to resolve the vulnerabilities.</li> </ul>	<ul style="list-style-type: none"> <li>Installation, configuration, hardening of application software on Linux OS as required by the Application owner.</li> <li>Train the team members in Linux administration</li> </ul> <p><b>Functions / Activities:</b></p> <ul style="list-style-type: none"> <li>Patching, Hardening, Network Configuration of Non-Windows Operating system</li> <li>Co-ordinate with development team and other Infrastructure Team members to resolve production issues.</li> <li>Manage and monitor the server's health and implement best security practices to secure the servers.</li> <li>Coordinating with Backup Solution team to ensure daily backup of logs and application data.</li> <li>Strong troubleshooting, debugging skills and knowledge of crond, systemd, journalctl for debugging the OS, Application issues.</li> <li>Coordinate with RHEL/OEL L3 Teams and Global Support Team for early resolution of issues.</li> <li>Installation, configuration of Health Monitoring tools on Linux VMs.</li> <li>Support Application Owners for DC/DR Movement.</li> <li>Setup of Docker/Podman etc. on Window VMs for containerized applications</li> <li>Installation, SCD and configuration of Application Servers like Tomcat, WebLogic etc.</li> <li>Sync File system between servers using tools like rsync etc.</li> <li>Perform additional duties as determined by business needs and as directed by management</li> </ul>
19.	Assistant Manager (Java Developer)	<p><b>Responsibilities:</b></p> <ul style="list-style-type: none"> <li>Application Development for various Business Demands using latest development technologies.</li> <li>Responsible for Coding, Implementation, Maintenance, Quality Assurance, Debugging etc.</li> <li>Technical Document preparation and review (HLD, LLD, Sequence Diagram, Process Flow Diagram etc)</li> <li>Database normalization design.</li> </ul> <p><b>Functions / Activities:</b></p> <ul style="list-style-type: none"> <li>Develop solutions designed to maximize Business Value.</li> <li>Able to rapidly acquire knowledge of a given domain.</li> <li>Effective in ensuring that deliverables are in conformance with system architecture and standards for development.</li> </ul>	<ul style="list-style-type: none"> <li>Communicate efficiently and purposefully with internal customers and business partners.</li> <li>Conducting Business Requirement Analysis.</li> <li>Preparation of detailed Solution Design.</li> <li>Coding of the proposed solution.</li> <li>Conducting of Unit Testing, Integration Testing, and closing the findings.</li> <li>Closing the findings of User Acceptance Testing and Information Security Testing.</li> <li>Deployment of the developed software / application.</li> <li>Handling the Production Bugs and providing support.</li> <li>Documentation.</li> <li>Continually learn and keep abreast with latest technologies.</li> <li>Perform additional duties as determined by business needs and as directed by management.</li> </ul>
20.	Assistant Manager (Full Stack Developer)	<p><b>Responsibilities:</b></p> <ul style="list-style-type: none"> <li>Application Development for various Business Demands using latest development technologies.</li> <li>Responsible for Coding, Implementation, Maintenance, Quality Assurance, Debugging etc.</li> <li>Technical Document preparation and review (HLD, LLD, Sequence Diagram, Process Flow Diagram etc)</li> <li>Database normalization design.</li> </ul> <p><b>Functions / Activities:</b></p> <ul style="list-style-type: none"> <li>Develop solutions designed to maximize Business Value.</li> <li>Able to rapidly acquire knowledge of a given domain.</li> <li>Effective in ensuring that deliverables are in conformance with system architecture and standards for development.</li> </ul>	<ul style="list-style-type: none"> <li>Communicate efficiently and purposefully with internal customers and business partners.</li> <li>Conducting Business Requirement Analysis.</li> <li>Preparation of detailed Solution Design.</li> <li>Coding of the proposed solution.</li> <li>Conducting of Unit Testing, Integration Testing, and closing the findings.</li> <li>Closing the findings of User Acceptance Testing and Information Security Testing.</li> <li>Deployment of the developed software / application.</li> <li>Handling the Production Bugs and providing support.</li> <li>Documentation.</li> <li>Continually learn and keep abreast with latest technologies.</li> <li>Perform additional duties as determined by business needs and as directed by management.</li> </ul>
21.	Assistant Manager (.Net Developer)	<p><b>Responsibilities:</b></p> <ul style="list-style-type: none"> <li>Application Development for various Business Demands using latest development technologies.</li> <li>Responsible for Coding, Implementation, Maintenance, Quality Assurance, Debugging etc.</li> <li>Technical Document preparation and review (HLD, LLD, Sequence Diagram, Process Flow Diagram etc)</li> <li>Database normalization design.</li> </ul> <p><b>Functions / Activities:</b></p> <ul style="list-style-type: none"> <li>Develop solutions designed to maximize Business Value.</li> <li>Able to rapidly acquire knowledge of a given domain.</li> <li>Effective in ensuring that deliverables are in conformance with system architecture and standards for development.</li> </ul>	<ul style="list-style-type: none"> <li>Communicate efficiently and purposefully with internal customers and business partners.</li> <li>Conducting Business Requirement Analysis.</li> <li>Preparation of detailed Solution Design.</li> <li>Coding of the proposed solution.</li> <li>Conducting of Unit Testing, Integration Testing, and closing the findings.</li> <li>Closing the findings of User Acceptance Testing and Information Security Testing.</li> <li>Deployment of the developed software / application.</li> <li>Handling the Production Bugs and providing support.</li> <li>Documentation.</li> <li>Continually learn and keep abreast with latest technologies.</li> <li>Perform additional duties as determined by business needs and as directed by management.</li> </ul>
22.	Assistant Manager (Angular Developer)	<p><b>Responsibilities:</b></p> <ul style="list-style-type: none"> <li>Application Development for various Business Demands using latest development technologies.</li> <li>Responsible for Coding, Implementation, Maintenance, Quality Assurance, Debugging etc.</li> <li>Technical Document preparation and review (HLD, LLD, Sequence Diagram, Process Flow Diagram etc)</li> <li>Database normalization design.</li> </ul> <p><b>Functions / Activities:</b></p> <ul style="list-style-type: none"> <li>Develop solutions designed to maximize Business Value.</li> <li>Able to rapidly acquire knowledge of a given domain.</li> <li>Effective in ensuring that deliverables are in conformance with system architecture and standards for development.</li> </ul>	<ul style="list-style-type: none"> <li>Communicate efficiently and purposefully with internal customers and business partners.</li> <li>Conducting Business Requirement Analysis.</li> <li>Preparation of detailed Solution Design.</li> <li>Coding of the proposed solution.</li> <li>Conducting of Unit Testing, Integration Testing, and closing the findings.</li> <li>Closing the findings of User Acceptance Testing and Information Security Testing.</li> <li>Deployment of the developed software / application.</li> <li>Handling the Production Bugs and providing support.</li> <li>Documentation.</li> <li>Continually learn and keep abreast with latest technologies.</li> <li>Perform additional duties as determined by business needs and as directed by management.</li> </ul>
23.	Assistant Manager (Software Developer)	<p><b>Roles &amp; Responsibilities:</b></p> <ul style="list-style-type: none"> <li>Application Development for various Business Demands using latest development technologies.</li> <li>Responsible for Coding, Implementation, Maintenance, Quality Assurance, Debugging etc.</li> </ul> <p><b>Functions / Activities:</b></p> <ul style="list-style-type: none"> <li>Develop solutions designed to maximize Business Value.</li> <li>Able to rapidly acquire knowledge of a given domain.</li> <li>Effective in ensuring that deliverables are in conformance with system architecture and standards for development.</li> <li>Communicate efficiently and purposefully with internal customers and business partners.</li> </ul>	<ul style="list-style-type: none"> <li>Conducting Business Requirement Analysis.</li> <li>Preparation of detailed Solution Design.</li> <li>Coding of the proposed solution,</li> <li>Conducting of Unit Testing, Integration Testing and closing the findings.</li> <li>Closing the findings of User Acceptance Testing and Information Security Testing.</li> <li>Deployment of the developed software / application.</li> <li>Handling the Production Bugs and providing support.</li> <li>Documentation.</li> <li>Continually learn and keep abreast with latest technologies.</li> <li>Perform additional duties as determined by business needs and as directed by management.</li> </ul>
24.	Assistant Manager (Endpoint Security Support)	<ul style="list-style-type: none"> <li>Endpoint Security Solution (ESS) Implementation</li> <li>ESS Reports Monitoring</li> <li>Managing Infrastructure &amp; Resources in the Project.</li> <li>Closure of observations of Audit Reports within TAT.</li> <li>Server Management activities like Installation, Patch Management, Administration, User Management.</li> </ul>	<ul style="list-style-type: none"> <li>Monitoring of Updation of latest Antivirus signatures in whole SBI IT environment.</li> <li>Coordination and follow-up with SPOCs, LHOs, GITC, CC Departments.</li> <li>Closure of observations of Audit Reports within TAT.</li> <li>Seamless conduct of IBCE / DR drills and maintenance of RTO.</li> <li>Closure of VAPT observations, SOC Incidents, IEHRT Incidents.</li> <li>Procurement related to assigned projects, its implementation and maintenance.</li> </ul>
25.	Assistant Manager (Developer - OFSAA)	<ul style="list-style-type: none"> <li>Maintenance and development activities across ETL, processing and reporting life cycle on Oracle Financial Services Analytical Application for Risk and Finance reporting and Analytics.</li> <li>Applicant must be proficient on Data management, handling big data volume and exposed to best practices in data mining and Business Intelligence.</li> <li>Proficient in PL/SQL programming as per report requirements.</li> <li>Proficient across ETL life cycle, maintenance and loading of Source Systems</li> <li>Data Mining</li> </ul>	<ul style="list-style-type: none"> <li>OBIEE Repository Management and OFSAA Reporting, Validation, or results</li> <li>System Enhancements and Change request management for delivering the new functionality and requirements of RBI and departments</li> <li>Ensuring compliance to BCBS-239 standards</li> <li>Hands on the module wise functionality /Process Run and reporting</li> <li>Responsible for closure of VA/PT and other audit observations.</li> </ul>
26.	Assistant Manager (Microsoft Active Directory Services)	<ul style="list-style-type: none"> <li>Windows Server Administration.</li> <li>Creation of Golden Image / Desktop Build.</li> <li>Windows Patch Management.</li> <li>Integration of application with Single Sign On.</li> <li>Management of group policy deployment and implementation.</li> <li>Managing infrastructure &amp; resources in the project.</li> <li>Closure of Audit observations, VAPT, SOC Incidents, IEHRT Incidents</li> <li>Engaging with Vendors for entire project lifecycle which is developed/ deployed by Vendor team.</li> </ul>	<ul style="list-style-type: none"> <li>Coordination with OEM for further support in case of issues.</li> <li>Server management activities like installation, patch management, administration user management.</li> <li>Coordination and follow-up with SPOCs, LHOs, GITC, CC Departments.</li> <li>Fixing IT related issues highlighted various audits.</li> <li>Seamless conduct of IBCE / DR drills and maintenance of RTO</li> <li>Near zero downtime of application and related IT setup</li> </ul>

27.	Assistant Manager (IIB Developer)	<ul style="list-style-type: none"> <li>Development of IIB Webservices</li> <li>Maintenance and upgradation of already developed webservices/ Change implementation as per Banks requirement</li> <li>API Integration</li> <li>Data Integration and Workflow Design</li> <li>Documentation and training to other developers</li> <li>Build integration solutions (application, service, and library)</li> <li>Build a message model</li> </ul>	<ul style="list-style-type: none"> <li>Generate JavaScript client APIs from an existing integration service (high level)</li> <li>Build solutions with basic built-in nodes.</li> <li>Design and build transactional solutions with IBM Integration Bus</li> <li>Integrate with JCA Adapters (high level)</li> <li>Integrate with WebSphere Service Registry and Repository</li> <li>Integrate with Visual Studio</li> <li>Integrate with IBM Business Process Manager</li> </ul>
28.	Assistant Manager (BMC/SANOVI Support)	<ul style="list-style-type: none"> <li>Managing the BMC Solution and create/ generate performance and capacity reports</li> <li>Development of dashboard in Co-ordination with BMC Tool such as Database availability dashboard, Web/App Server Availability, CPU and Memory Performance dashboard etc</li> </ul>	<ul style="list-style-type: none"> <li>Ability to review add/update monitoring procedures</li> <li>Learning and improvement in DR Automation tools such as Sanovi</li> <li>Automation of DC-DR Drill</li> </ul>
29.	Assistant Manager (Android Developer)	<p><b>Responsibilities:</b></p> <ul style="list-style-type: none"> <li>Application Development for various Business Demands using latest development technologies.</li> <li>Responsible for Coding, Implementation, Maintenance, Quality Assurance, Debugging etc.</li> <li>Technical Document preparation and review (HLD, LLD, Sequence Diagram, Process Flow Diagram etc)</li> <li>Database normalization design.</li> </ul> <p><b>Functions / Activities:</b></p> <ul style="list-style-type: none"> <li>Develop solutions designed to maximize Business Value.</li> <li>Able to rapidly acquire knowledge of a given domain.</li> <li>Effective in ensuring that deliverables are in conformance with system architecture and standards for development.</li> </ul>	<ul style="list-style-type: none"> <li>Communicate efficiently and purposefully with internal customers and business partners</li> <li>Conducting Business Requirement Analysis.</li> <li>Preparation of detailed Solution Design.</li> <li>Coding of the proposed solution.</li> <li>Conducting of Unit Testing, Integration Testing, and closing the findings.</li> <li>Closing the findings of User Acceptance Testing and Information Security Testing.</li> <li>Deployment of the developed software / application.</li> <li>Handling the Production Bugs and providing support.</li> <li>Documentation.</li> <li>Continually learn and keep abreast with latest technologies.</li> <li>Perform additional duties as determined by business needs and as directed by management.</li> </ul>
30.	Assistant Manager (iOS Developer)	<p><b>Responsibilities:</b></p> <ul style="list-style-type: none"> <li>Application Development for various Business Demands using latest development technologies.</li> <li>Responsible for Coding, Implementation, Maintenance, Quality Assurance, Debugging etc.</li> <li>Technical Document preparation and review (HLD, LLD, Sequence Diagram, Process Flow Diagram etc)</li> <li>Database normalization design.</li> </ul> <p><b>Functions / Activities:</b></p> <ul style="list-style-type: none"> <li>Develop solutions designed to maximize Business Value.</li> <li>Able to rapidly acquire knowledge of a given domain.</li> <li>Effective in ensuring that deliverables are in conformance with system architecture and standards for development.</li> </ul>	<ul style="list-style-type: none"> <li>Communicate efficiently and purposefully with internal customers and business partners.</li> <li>Conducting Business Requirement Analysis.</li> <li>Preparation of detailed Solution Design.</li> <li>Coding of the proposed solution.</li> <li>Conducting of Unit Testing, Integration Testing, and closing the findings.</li> <li>Closing the findings of User Acceptance Testing and Information Security Testing.</li> <li>Deployment of the developed software / application.</li> <li>Handling the Production Bugs and providing support.</li> <li>Documentation.</li> <li>Continually learn and keep abreast with latest technologies.</li> <li>Perform additional duties as determined by business needs and as directed by management.</li> </ul>
31.	Assistant Manager (PI/Sql Developer)	<p><b>Responsibilities:</b></p> <ul style="list-style-type: none"> <li>Application Development for various Business Demands using latest development technologies.</li> <li>Responsible for Coding, Implementation, Maintenance, Quality Assurance, Debugging etc.</li> <li>Technical Document preparation and review (HLD, LLD, Sequence Diagram, Process Flow Diagram etc)</li> <li>Database normalization design.</li> </ul> <p><b>Functions / Activities:</b></p> <ul style="list-style-type: none"> <li>Develop solutions designed to maximize Business Value.</li> <li>Able to rapidly acquire knowledge of a given domain.</li> <li>Effective in ensuring that deliverables are in conformance with system architecture and standards for development.</li> </ul>	<ul style="list-style-type: none"> <li>Communicate efficiently and purposefully with internal customers and business partners.</li> <li>Conducting Business Requirement Analysis.</li> <li>Preparation of detailed Solution Design.</li> <li>Coding of the proposed solution.</li> <li>Conducting of Unit Testing, Integration Testing, and closing the findings.</li> <li>Closing the findings of User Acceptance Testing and Information Security Testing.</li> <li>Deployment of the developed software / application.</li> <li>Handling the Production Bugs and providing support.</li> <li>Documentation.</li> <li>Continually learn and keep abreast with latest technologies.</li> <li>Perform additional duties as determined by business needs and as directed by management.</li> </ul>
32.	Assistant Manager (Platform Engineer)	<p><b>Responsibilities:</b></p> <ul style="list-style-type: none"> <li>Application Development for various Business Demands using latest development technologies.</li> <li>Responsible for Coding, Implementation, Maintenance, Quality Assurance, Debugging etc.</li> <li>Technical Document preparation and review (HLD, LLD, Sequence Diagram, Process Flow Diagram etc)</li> <li>Database normalization design.</li> </ul> <p><b>Functions / Activities:</b></p> <ul style="list-style-type: none"> <li>Develop solutions designed to maximize Business Value.</li> <li>Able to rapidly acquire knowledge of a given domain.</li> <li>Effective in ensuring that deliverables are in conformance with system architecture and standards for development.</li> </ul>	<ul style="list-style-type: none"> <li>Communicate efficiently and purposefully with internal customers and business partners.</li> <li>Conducting Business Requirement Analysis.</li> <li>Preparation of detailed Solution Design.</li> <li>Coding of the proposed solution.</li> <li>Conducting of Unit Testing, Integration Testing, and closing the findings.</li> <li>Closing the findings of User Acceptance Testing and Information Security Testing.</li> <li>Deployment of the developed software / application.</li> <li>Handling the Production Bugs and providing support.</li> <li>Documentation.</li> <li>Continually learn and keep abreast with latest technologies.</li> <li>Perform additional duties as determined by business needs and as directed by management.</li> </ul>
33.	Assistant Manager (DevOps Admin)	<p><b>Responsibilities:</b></p> <ul style="list-style-type: none"> <li>Application Development for various Business Demands using latest development technologies.</li> <li>Responsible for Coding, Implementation, Maintenance, Quality Assurance, Debugging etc.</li> <li>Technical Document preparation and review (HLD, LLD, Sequence Diagram, Process Flow Diagram etc)</li> <li>Database normalization design.</li> </ul> <p><b>Functions / Activities:</b></p> <ul style="list-style-type: none"> <li>Develop solutions designed to maximize Business Value.</li> <li>Able to rapidly acquire knowledge of a given domain.</li> <li>Effective in ensuring that deliverables are in conformance with system architecture and standards for development.</li> </ul>	<ul style="list-style-type: none"> <li>Communicate efficiently and purposefully with internal customers and business partners.</li> <li>Conducting Business Requirement Analysis.</li> <li>Preparation of detailed Solution Design.</li> <li>Coding of the proposed solution.</li> <li>Conducting of Unit Testing, Integration Testing, and closing the findings.</li> <li>Closing the findings of User Acceptance Testing and Information Security Testing.</li> <li>Deployment of the developed software / application.</li> <li>Handling the Production Bugs and providing support.</li> <li>Documentation.</li> <li>Continually learn and keep abreast with latest technologies.</li> <li>Perform additional duties as determined by business needs and as directed by management.</li> </ul>
34.	Assistant VP (Technology Architect)	<ul style="list-style-type: none"> <li>Set up technical standards and governance structure for the enterprise.</li> <li>To Provide technology architecture expertise and guidance across multiple business divisions &amp; technology domains.</li> <li>Assist business strategy and accordingly drive technology strategy from an architecture perspective.</li> <li>Setting up technical standards, formulation of Enterprise Architecture (EA) Governance Framework.</li> <li>Driving technology strategy from an architecture perspective, across a portfolio of applications in the Bank, for resource optimization and Risk mitigation.</li> <li>Translating business requirements into specific system, application or process designs, including working with business personnel and executives to identify functional requirements.</li> <li>Define/ maintain Target Architectures in Roadmaps.</li> <li>Lead and/or assist efforts to scope and architect major change programs, leading strategic options analysis &amp; proposing end-to-end solutions &amp; highlighting trade-offs.</li> </ul>	<ul style="list-style-type: none"> <li>Review ongoing designs of major programs to identify strategic opportunities and resolve design issues during delivery.</li> <li>Identify key technology enablers to optimize IT investment.</li> <li>Develop highly complex solutions that exemplifies quality optimization regarding reliability, availability, scalability, manageability, flexibility, usability/ reusability, and high performance.</li> <li>Deliver Architecture solutions in a Banking environment at the highest-level technical expertise.</li> <li>Lead other IT Architects to provide effective consulting on complex projects including RFP technical evaluations for various business domain.</li> <li>Lead multifunctional teams in successful application of methodologies and architecture modelling tools.</li> <li>As an architect the person would be responsible for suggestion and implementation of new technologies.</li> <li>Collaborate with key stakeholders in IT infra domain, IT-vendors, and other architects to achieve enterprise business goals.</li> </ul>
35.	Assistant VP (DevOps Architect)	<ul style="list-style-type: none"> <li>Set up technical standards and governance structure for the enterprise.</li> <li>To Provide technology architecture expertise and guidance across multiple business divisions &amp; technology domains.</li> <li>Assist business strategy and accordingly drive technology strategy from an architecture perspective.</li> <li>Setting up technical standards, formulation of Enterprise Architecture (EA) Governance Framework.</li> <li>Driving technology strategy from an architecture perspective, across a portfolio of applications in the Bank, for resource optimization and Risk mitigation.</li> <li>Translating business requirements into specific system, application or process designs, including working with business personnel and executives to identify functional requirements.</li> <li>Define/ maintain Target Architectures in Roadmaps.</li> <li>Lead and/or assist efforts to scope and architect major change programs, leading strategic options analysis &amp; proposing end-to-end solutions &amp; highlighting trade-offs.</li> </ul>	<ul style="list-style-type: none"> <li>Review ongoing designs of major programs to identify strategic opportunities and resolve design issues during delivery.</li> <li>Identify key technology enablers to optimize IT investment.</li> <li>Develop highly complex solutions that exemplifies quality optimization regarding reliability, availability, scalability, manageability, flexibility, usability/ reusability, and high performance.</li> <li>Deliver Architecture solutions in a Banking environment at the highest-level technical expertise.</li> <li>Lead other IT Architects to provide effective consulting on complex projects including RFP technical evaluations for various business domain.</li> <li>Lead multifunctional teams in successful application of methodologies and architecture modelling tools.</li> <li>As an architect the person would be responsible for suggestion and implementation of new technologies.</li> <li>Collaborate with key stakeholders in IT infra domain, IT-vendors, and other architects to achieve enterprise business goals.</li> </ul>
36.	Assistant VP (API Architect)	<ul style="list-style-type: none"> <li>Set up technical standards and governance structure for the enterprise.</li> <li>To Provide technology architecture expertise and guidance across multiple business divisions &amp; technology domains.</li> <li>Assist business strategy and accordingly drive technology strategy from an architecture perspective.</li> <li>Setting up technical standards, formulation of Enterprise Architecture (EA) Governance Framework.</li> </ul>	<ul style="list-style-type: none"> <li>Review ongoing designs of major programs to identify strategic opportunities and resolve design issues during delivery.</li> <li>Identify key technology enablers to optimize IT investment.</li> <li>Develop highly complex solutions that exemplifies quality optimization regarding reliability, availability, scalability, manageability, flexibility, usability/ reusability, and high performance.</li> <li>Deliver Architecture solutions in a Banking environment at the highest-level technical expertise.</li> </ul>

		<ul style="list-style-type: none"> <li>Driving technology strategy from an architecture perspective, across a portfolio of applications in the</li> <li>Bank, for resource optimization and Risk mitigation.</li> <li>Translating business requirements into specific system, application or process designs, including working with business personnel and executives to identify functional requirements.</li> <li>Define/ maintain Target Architectures in Roadmaps.</li> <li>Lead and/or assist efforts to scope and architect major change programs, leading strategic options analysis &amp; proposing end-to-end solutions &amp; highlighting trade-offs.</li> </ul>	<ul style="list-style-type: none"> <li>Lead other IT Architects to provide effective consulting on complex projects including RFP technical evaluations for various business domain.</li> <li>Lead multifunctional teams in successful application of methodologies and architecture modelling tools.</li> <li>As an architect the person would be responsible for suggestion and implementation of new technologies.</li> <li>Collaborate with key stakeholders in IT infra domain, IT-vendors, and other architects to achieve enterprise business goals.</li> </ul>
37.	Assistant VP (Infrastructure Architect)	<ul style="list-style-type: none"> <li>Set up technical standards and governance structure for the enterprise.</li> <li>To Provide technology architecture expertise and guidance across multiple business divisions &amp; technology domains.</li> <li>Assist business strategy and accordingly drive technology strategy from an architecture perspective.</li> <li>Setting up technical standards, formulation of Enterprise Architecture (EA) Governance Framework.</li> <li>Driving technology strategy from an architecture perspective, across a portfolio of applications in the</li> <li>Bank, for resource optimization and Risk mitigation.</li> <li>Translating business requirements into specific system, application or process designs, including working with business personnel and executives to identify functional requirements.</li> <li>Define/ maintain Target Architectures in Roadmaps.</li> <li>Lead and/or assist efforts to scope and architect major change programs, leading strategic options analysis &amp; proposing end-to-end solutions &amp; highlighting trade-offs.</li> <li>Review ongoing designs of major programs to identify strategic opportunities and resolve design issues during delivery.</li> <li>Identify key technology enablers to optimize IT investment.</li> <li>Develop highly complex solutions that exemplifies quality optimization regarding reliability, availability, scalability, manageability, flexibility, usability/ reusability, and high performance.</li> <li>Deliver Architecture solutions in a Banking environment at the highest-level technical expertise.</li> <li>Lead other IT Architects to provide effective consulting on complex projects including RFP</li> </ul>	<ul style="list-style-type: none"> <li>technical evaluations for various business domain.</li> <li>Lead multifunctional teams in successful application of methodologies and architecture modelling tools.</li> <li>As an architect the person would be responsible for suggestion and implementation of new technologies.</li> <li>Collaborate with key stakeholders in IT infra domain, IT-vendors, and other architects to achieve enterprise business goals.</li> <li>Create Secure IT Infrastructure Architecture and roadmap that result in strong business IT alignment, driving latest suitable technology adoption and usage of technology across the enterprise.</li> <li>Collaborate with key stakeholders in IT infra domain, IT-vendors, and other architects to achieve enterprise business goals.</li> <li>Reviewing infra implementations to ensure alignment against business/design goals, Disaster recovery and BCP.</li> <li>Design / Review Enterprise Infrastructure to meet industry best practices, Regulatory &amp; security compliance and high-level performance.</li> <li>Reviewing changes to IT infrastructure (Compute / Storage / Network) and its impact analysis.</li> <li>Evaluating new Infrastructure technologies and advising Bank on its Pros/Cons</li> <li>Supporting security architecture review of IT infrastructure designs</li> <li>Representing Digital platforms/services in solution architecture governance forums</li> <li>Providing technical input and know-how to architecture governance processes and forums for various Infrastructure projects</li> </ul>
38.	Assistant (Program Manager)	<ul style="list-style-type: none"> <li>Managing large end-to-end projects, building stakeholder buy-in on project plan, timelines, commitments, changes, project completion and sign-off.</li> <li>Supporting Technology teams to manage proactive delivery, balancing scope, scheduling, Resource management, handling dependencies, people management, effective communication, risk, quality, and budgeting</li> </ul>	<ul style="list-style-type: none"> <li>Enforcing process discipline and improvements in areas of expertise, such as disciplined agile software delivery, production support processes, or continuous DevOps pipelines development</li> <li>Collaborating with the Technology teams and Product Owners to improve productivity through backlog management, effective use of maturity models, Project management methodologies (e.g., Scrum, Kanban etc.)</li> </ul>
39.	Assistant (Application Architect)	<ul style="list-style-type: none"> <li>Set up technical standards and governance structure for the enterprise.</li> <li>To Provide technology architecture expertise and guidance across multiple business divisions &amp; technology domains.</li> <li>Assist business strategy and accordingly drive technology strategy from an architecture perspective.</li> <li>Setting up technical standards, formulation of Enterprise Architecture (EA) Governance Framework.</li> <li>Driving technology strategy from an architecture perspective, across a portfolio of applications in the Bank, for resource optimization and Risk mitigation.</li> <li>Translating business requirements into specific system, application or process designs, including working with business personnel and executives to identify functional requirements.</li> <li>Define/ maintain Target Architectures in Roadmaps.</li> <li>Lead and/or assist efforts to scope and architect major change programs, leading strategic options analysis &amp; proposing end-to-end solutions &amp; highlighting trade-offs.</li> <li>Review ongoing designs of major programs to identify strategic opportunities and resolve design issues during delivery.</li> <li>Identify key technology enablers to optimize IT investment.</li> <li>Develop highly complex solutions that exemplifies quality optimization regarding reliability, availability, scalability, manageability, flexibility, usability/ reusability, and high performance.</li> <li>Deliver Architecture solutions in a Banking environment at the highest-level technical expertise.</li> <li>Lead other IT Architects to provide effective consulting on complex projects including RFP</li> </ul>	<ul style="list-style-type: none"> <li>technical evaluations for various business domain.</li> <li>Lead multifunctional teams in successful application of methodologies and architecture modelling tools.</li> <li>As an architect the person would be responsible for suggestion and implementation of new technologies.</li> <li>Develop architectural solutions for new solutions / changes to existing applications and solutions to the bank from conceptualization through deployment.</li> <li>Understanding enterprise business requirements and mapping them into technical solutions, assist in the scope definition.</li> <li>Create high level and low-level design documents. Experience in UML design tools.</li> <li>Develop relevant technical SOPs for rollout. Define metrics to measure performance of applications.</li> <li>Create enterprise-wide architecture of applications ensuring reliability, scalability, manageability, and security compliance.</li> <li>Collaborate with key stakeholders in IT infra domain, IT-vendors and other architects to achieve enterprise business goals.</li> <li>Define and understand current state solutions and identify improvements, options &amp; trade-offs to define target state solutions.</li> <li>Ensuring compliance to architecture principles and standards as per enterprise requirements.</li> <li>Develop POCs, case-studies and demo presentations for new growth areas based on market research.</li> </ul>
40.	Assistant (Security Architect)	<ul style="list-style-type: none"> <li>Set up technical standards and governance structure for the enterprise.</li> <li>To Provide technology architecture expertise and guidance across multiple business divisions &amp; technology domains.</li> <li>Assist business strategy and accordingly drive technology strategy from an architecture perspective.</li> <li>Setting up technical standards, formulation of Enterprise Architecture (EA) Governance Framework.</li> <li>Driving technology strategy from an architecture perspective, across a portfolio of applications in the Bank, for resource optimization and Risk mitigation.</li> <li>Translating business requirements into specific system, application or process designs, including working with business personnel and executives to identify functional requirements.</li> <li>Define/ maintain Target Architectures in Roadmaps.</li> <li>Lead and/or assist efforts to scope and architect major change programs, leading strategic options analysis &amp; proposing end-to-end solutions &amp; highlighting trade-offs.</li> <li>Review ongoing designs of major programs to identify strategic opportunities and resolve design issues during delivery.</li> <li>Identify key technology enablers to optimize IT investment.</li> <li>Develop highly complex solutions that exemplifies quality optimization regarding reliability, availability, scalability, manageability, flexibility, usability/ reusability, and high performance.</li> <li>Deliver Architecture solutions in a Banking environment at the highest-level technical expertise.</li> <li>Lead other IT Architects to provide effective consulting on complex projects including RFP technical evaluations for various business domain.</li> <li>Lead multifunctional teams in successful application of methodologies and architecture modelling tools.</li> <li>As an architect the person would be responsible for suggestion and implementation of new</li> </ul>	<ul style="list-style-type: none"> <li>technologies.</li> <li>Collaboration with security teams, business and technology partners and security agencies to ensure regulatory and security compliance as per enterprise requirements.</li> <li>Participate in architecture design discussions to drive secure development and implementation best practices and security compliance.</li> <li>Identify gaps in existing security architecture and to provide solutions.</li> <li>Contributing to the overall Operational Technology (OT) security program implementation, including network security design, asset management, vulnerability assessment, SIEM and authentication implementation support, and other technically complex activities as needed</li> <li>Serving as a key subject matter expert in the field of information and network security, TCP/IP based data communications.</li> <li>Maintaining a deep understanding of voice, video, and data network convergence in client enterprise network and storage and data network convergence in client data centers</li> <li>Serving as a subject matter expert in security &amp; data communications and be responsible for the analysis and design of effective and secure network systems, infrastructure, and related technologies, while partnering with business units especially Information Security</li> <li>Research latest IT security standards &amp; trends and provide guidance during design activities of new applications / change on existing applications on security risk</li> <li>R&amp;D and understanding industry trends and what is and isn't applicable for the Bank</li> <li>Proactively recognizing when architectural decisions for their domain may have cross architectural impacts and work to identify best solution with other architects</li> <li>Leading projects and be accountable for meeting objectives including timelines and budgets</li> <li>Level 4 troubleshooting support to resolve critical security incidents and RCA.</li> <li>Engaging and influencing business and technical audiences, drawing out diverse viewpoints and driving to agreement using a collaborative directional approach</li> </ul>
41.	Assistant VP (Data Architect)	<ul style="list-style-type: none"> <li>Set up technical standards and governance structure for the enterprise.</li> <li>To Provide technology architecture expertise and guidance across multiple business divisions &amp; technology domains.</li> <li>Assist business strategy and accordingly drive technology strategy from an architecture perspective.</li> <li>Setting up technical standards, formulation of Enterprise Architecture (EA) Governance Framework.</li> <li>Driving technology strategy from an architecture perspective, across a portfolio of applications in the Bank, for resource optimization and Risk mitigation.</li> <li>Translating business requirements into specific system, application or process designs, including working with business personnel and executives to identify functional requirements.</li> <li>Define/ maintain Target Architectures in Roadmaps.</li> <li>Lead and/or assist efforts to scope and architect major change programs, leading strategic options analysis &amp; proposing end-to-end solutions &amp; highlighting trade-offs.</li> <li>Review ongoing designs of major programs to identify strategic opportunities and resolve design issues during delivery.</li> <li>Identify key technology enablers to optimize IT investment.</li> <li>Develop highly complex solutions that exemplifies quality optimization regarding reliability, availability, scalability, manageability, flexibility, usability/ reusability, and high performance.</li> <li>Deliver Architecture solutions in a Banking environment at the highest-level technical expertise.</li> <li>Lead other IT Architects to provide effective consulting on complex projects including RFP technical evaluations for various business domain.</li> </ul>	<ul style="list-style-type: none"> <li>technologies.</li> <li>Collaborate with key stakeholders in IT infra domain, IT-vendors, and other architects to achieve enterprise business goals.</li> <li>The Enterprise Data Architect will be responsible for maturing and extending data management, data engineering, metadata management, Data warehouse, Data Lake and Data virtualization/fabric solutions across the organization. By combining a strong technical background with a solid understanding of market trends, the IT Enterprise Data Architect will be responsible for architecting, designing, and delivering projects and enhancements across the Enterprise Data Platform.</li> <li>Evaluate current state architecture and recommend and implement changes with a focus on modernization of Data integration (ETL, ELT, API/ESB) and Data Virtualization solutions.</li> <li>Combine business needs, vendor roadmaps and technology trends to develop Enterprise Data Management platforms and product roadmaps and future state architecture diagrams for the bank based on their roadmap.</li> <li>Mitigate issues related to data quality</li> <li>Provide technical and architectural guidance to projects, teams, and service providers, ensuring that new initiatives enable effective and scalable data storage, data engineering and data analysis capabilities</li> <li>Participate in architectural review boards, evaluations of data and analytics solutions/COTS products, and technologies</li> <li>Research, recommend and pilot tools and process changes to drive quality and efficiency across the solution development lifecycle</li> </ul>

		<ul style="list-style-type: none"> <li>Lead multifunctional teams in successful application of methodologies and architecture modelling tools.</li> <li>As an architect the person would be responsible for suggestion and implementation of new</li> </ul>	<ul style="list-style-type: none"> <li>Act as a thought leader on industry trends, emerging data management capabilities (such as enterprise data lake) and technologies (cloud platforms) and potential use for various existing and potential Customers.</li> </ul>
42.	Assistant VP (Cloud Architect)	<ul style="list-style-type: none"> <li>Acts as the single point of contact (SPOC) between D&amp;T and the business for all things related to cloud architecture. Champion and serve as the lead cloud architect for cloud transformation programs involving AWS and Azure platforms</li> <li>Lead architecture assessment of applications and enable cloud readiness and migration</li> <li>Work with cloud engineering teams to deliver global cloud services including container orchestration, IaC patterns, cloud service catalog etc.</li> <li>Lead strategic initiatives around Immutable Infrastructure, Serverless and DevSecOps Platformization</li> <li>Develop and build modern cloud platform services across multi cloud platforms including Container management</li> <li>Understanding of cloud security principles to be incorporated in architectural design and documentations</li> <li>Ability to evaluate current hosting maturity for the client environment</li> <li>Good understanding on cloud native services for cloud native development</li> <li>Be aware and evaluate new cloud native/ hybrid hosting solution available in market and develop PoV / use cases for client s reference</li> <li>Ability to work with 3rd party to implement hosting solutions</li> <li>Develop teams internally through cloud initiatives</li> <li>To provide technology architecture expertise and guidance across multiple business divisions &amp; technology domains.</li> <li>Assist business strategy and accordingly drive technology strategy from an architecture perspective.</li> <li>Driving technology strategy from an architecture perspective, across a portfolio of applications in the Bank, for resource optimization and Risk mitigation.</li> <li>Translating business requirements into specific system, application or process designs, including working with business personnel and executives to identify functional requirements.</li> </ul>	<ul style="list-style-type: none"> <li>Define/ maintain Target Architectures in Roadmaps.</li> <li>Lead and/or assist efforts to scope and architect major change programs, leading strategic options analysis &amp; proposing end-to-end solutions &amp; highlighting trade-offs.</li> <li>Review ongoing designs of major programs to identify strategic opportunities and resolve design issues during delivery.</li> <li>Identify key technology enablers to optimize IT investment.</li> <li>Develop highly complex solutions that exemplifies quality optimization regarding reliability, availability, scalability, manageability, flexibility, usability/ reusability, and high performance.</li> <li>Deliver Architecture solutions in a Banking environment at the highest-level technical expertise.</li> <li>Lead other IT Architects to provide effective consulting on complex projects including RFP technical evaluations for various business domain.</li> <li>Lead multifunctional teams in successful application of methodologies and architecture modelling tools.</li> <li>Collaborate with key stakeholders in IT infra domain, IT-vendors, and other architects to achieve enterprise business goals.</li> <li>As an architect the person would be responsible for suggestion and implementation of new technologies.</li> <li>Designing and deploying dynamically scalable, available, fault-tolerant, and reliable applications on the Cloud</li> <li>Selecting appropriate Cloud services to design and deploy an application based on given requirements</li> <li>Migrating complex, multi-tier applications on Cloud Platforms</li> <li>Designing and deploying enterprise-wide scalable operations on Cloud Platforms</li> <li>Implementing cost-control strategies</li> <li>Understanding of application lifecycle management</li> <li>Understanding in the use of containers in development processes</li> </ul>
43.	Assistant VP (Integration Architect)	<ul style="list-style-type: none"> <li>Create an enterprise-wide integration architecture that ensures that all enterprise systems are seamlessly integrated while being scalable, reliable, and manageable.</li> <li>Analyze applications, exchange-points, data formats, connectivity requirements, technology environment and specifications to design a secure integration solution framework.</li> <li>Define and understand current state integration solutions and identify improvements and gaps to define target solution.</li> <li>Collaborate with key stakeholders in IT infra domain, IT-vendors, and other architects to achieve</li> </ul>	<ul style="list-style-type: none"> <li>enterprise integration needs.</li> <li>Develop and establish relevant integration metrics (KPIs / SLAs) to drive results.</li> <li>Lead the development and maintenance of integration framework and related artefacts.</li> <li>Ensure integration architecture principles are consistently applied and adopted within the enterprise.</li> <li>Integration of enterprise application modules / components with 3rd party / COTS / Cloud solutions/internal downstream applications.</li> </ul>
44.	Assistant VP (Performance Architect)	<ul style="list-style-type: none"> <li>Define and understand current state enterprise architecture and performance metrics and derive low-level design/configuration to improve performance metrics with minimal or no impact to existing systems.</li> <li>Collaborate with key stakeholders in IT infra domain, IT-vendors, and other architects to achieve enterprise performance goals and reduce performance anomalies.</li> <li>Tuning of application, Database, configurations of the servers/tools to improve the overall performance.</li> <li>Placement/migration of application and infra components to improve performance without compromising security compliance</li> </ul>	<ul style="list-style-type: none"> <li>Analyze monitoring and log data to arrive at proper infra sizing and capacity planning.</li> <li>Create framework and use automation to measure, validate and improve system/application performance.</li> <li>Participation in critical incident management and preparation of RCA.</li> <li>Tuning of Cloud native deployments with focus on Cost Optimization.</li> <li>Participate in architecture reviews to identify potential issues, bottlenecks and provide early guidance.</li> <li>Analyzing and taking corrective steps on bottlenecks identified by the various performance testing tools.</li> </ul>
45.	Senior Special Executive (Middleware Architect)	<ul style="list-style-type: none"> <li>Lead development, implementation, and maintenance of ESB.</li> <li>Create Service Specifications describing the input and output interfaces for the service, as well as its security, editing and interface protocol requirements.</li> <li>Lead development activities implementing solutions including developer setup, deployment, build and release, packaging and configuring the environment.</li> <li>Design and develop different types of services and exposing them for all business domains in the SOA environment.</li> </ul>	<ul style="list-style-type: none"> <li>Create SOA Design standards and best practices for object naming, design &amp; deployments, data &amp; content integration, and production output using various channels.</li> <li>Design services to wrap Third Party software, exposing functionality to store / retrieve / archive / manage information in a Service Oriented Architecture (SOA) environment.</li> <li>Write and document enterprise level SOA standards, best practices, and patterns.</li> <li>Model services describing the service layers in the desired business domain.</li> <li>Help establish the build and release process around integration and SOA solutions.</li> </ul>
46.	Senior Executive (API Designer)	<ul style="list-style-type: none"> <li>Design and develop highly customised APIs using IIB platform adhering to the latest API standards and consistency.</li> <li>Translating the business requirement to develop high level design, integration flows.</li> <li>Creating low level design from the requirement and HLD.</li> <li>Timely delivery of all API designs and functionalities.</li> </ul>	<ul style="list-style-type: none"> <li>Reviewing of the design, flow, code and unit testing.</li> <li>Implement laid down security measures and guidelines in the API design, considering the performance and security in view.</li> <li>Perform unit testing and cross functional integration testing.</li> <li>Mentoring team for delivering of high performance and quality API.</li> </ul>
47.	Senior Executive (API Developer)	<ul style="list-style-type: none"> <li>Design and develop highly customised APIs using IIB platform adhering to the latest API standards and consistency.</li> <li>Translating the business requirement to develop high level design, integration flows.</li> <li>Creating low level design from the requirement and HLD.</li> <li>Timely delivery of all API designs and functionalities.</li> </ul>	<ul style="list-style-type: none"> <li>Reviewing of the design, flow, code, and unit testing.</li> <li>Implement laid down security measures and guidelines in the API design, considering the performance and security in view.</li> <li>Perform unit testing and cross functional integration testing.</li> <li>Mentoring team for delivering of high performance and quality API.</li> </ul>
48.	Senior Executive (API Performance Tester)	<ul style="list-style-type: none"> <li>Understand the functional and non-functional requirements like Load Testing, Compliance Testing, Stress Testing, Security Testing etc from BRD and design specifications.</li> <li>Analyse critical business scenarios and requirements.</li> <li>Develop test strategy, test suites, test cases, test data, and scripts for performance and regression testing.</li> </ul>	<ul style="list-style-type: none"> <li>Design workload model and execute test cases.</li> <li>Monitor and analyse the test results and provide recommendations.</li> <li>Draft test report and apprise all the stakeholders.</li> <li>Carry out continuous test process improvement with the help of metrics.</li> </ul>
49.	Senior Executive (Dev-Sec-Ops-Developer)	<ul style="list-style-type: none"> <li>Responsible for software development, recognizing the security threats eg. DDOS attack, security vulnerabilities, security patches etc., and configuring the network infrastructure.</li> <li>Conducting risk assessment and implementing techniques and latest security best practices.</li> <li>Apply cybersecurity measures and guidelines.</li> <li>Recognizes the latest vulnerabilities with the code analysis and its resolution.</li> <li>To mentor and train the team with best practices, security guidelines.</li> </ul>	<ul style="list-style-type: none"> <li>Responsible for development cycles in integration/continuous deployment mode, they can full fill different missions.</li> <li>To identify, assess and investigate threats and vulnerabilities.</li> <li>Should adopt the Agile methodology to keep up with the CI/CD approach.</li> <li>Responsible for the configuration and optimization of infrastructure components.</li> </ul>
50.	Senior Executive (API Security Architect)	<ul style="list-style-type: none"> <li>Develop a complete understanding of a Bank's technology and information systems.</li> <li>Design, build, implement and support enterprise-class security systems.</li> <li>Align Bank's security strategy and infrastructure with overall business and technology strategy.</li> <li>Identify and communicate current and emerging security threats.</li> <li>Design security architecture elements to mitigate threats as they emerge.</li> <li>Plan, research, and design robust security architectures for any IT project.</li> <li>Perform or supervise vulnerability testing, risk analyses and security assessments.</li> <li>Create solutions that balance business requirements with information and cybersecurity requirements.</li> <li>Identify security design gaps in existing and proposed architectures and recommend changes or</li> </ul>	<ul style="list-style-type: none"> <li>enhancements.</li> <li>Review and approve installation of firewall, VPN, routers, IDS scanning technologies &amp; servers.</li> <li>Test security systems to ensure they behave as expected.</li> <li>Provide supervision and guidance to a development team.</li> <li>Define, implement and maintain corporate security policies and procedures.</li> <li>Train users in implementation or conversion of systems.</li> <li>Respond immediately to security-related incidents and provide thorough remedial solutions and analysis.</li> <li>Regularly communicate vital information, security needs and priorities to upper management.</li> </ul>
51.	Senior Executive (Microsoft Active Directory Services)	<ul style="list-style-type: none"> <li>Windows Server Administration.</li> <li>Creation of Golden Image / Desktop Build.</li> <li>Windows Patch Management.</li> <li>Integration of application with Single Sign On.</li> <li>Management of group policy deployment and implementation.</li> <li>Managing infrastructure &amp; resources in the project.</li> <li>Closure of Audit observations, VAPT, SOC Incidents, IEHRT Incidents</li> <li>Engaging with Vendors for entire project lifecycle which is developed/ deployed by Vendor team.</li> </ul>	<ul style="list-style-type: none"> <li>Coordination with OEM for further support in case of issues.</li> <li>Server management activities like installation, patch management, administration user management.</li> <li>Coordination and follow-up with SPOCs, LHOs, GITC, CC Departments.</li> <li>Fixing IT related issues highlighted various audits</li> <li>Seamless conduct of IBCE / DR drills and maintenance of RTO.</li> <li>Near zero downtime of application and related IT setup.</li> </ul>
52.	Senior Executive (Endpoint Security Support)	<ul style="list-style-type: none"> <li>Endpoint Security Solution (ESS) Implementation</li> <li>ESS Reports Monitoring</li> <li>Managing Infrastructure &amp; Resources in the Project.</li> <li>Closure of observations of Audit Reports within TAT.</li> <li>Server Management activities like Installation, Patch Management, Administration, User Management.</li> </ul>	<ul style="list-style-type: none"> <li>Monitoring of updation of latest Antivirus signatures in whole SBI IT environment.</li> <li>Coordination and follow-up with SPOCs, LHOs, GITC, CC Departments.</li> <li>Closure of observations of Audit Reports within TAT.</li> <li>Seamless conduct of IBCE / DR drills and maintenance of RTO.</li> <li>Closure of VAPT observations, SOC Incidents, IEHRT Incidents.</li> <li>Procurement related to assigned projects, its implementation and maintenance.</li> </ul>
<p><b>Remarks:</b> KRA's: KRAs shall be assigned on joining. Job Profile mentioned above are illustrative. Role/Jobs in addition to the above mentioned may be assigned by the Bank from time to time for the above posts.</p>			

<b>(D) Remuneration:</b>							
Post Name	Grade	Scale of Pay / Proposed CTC Range					
Post Sr No 1 & 2	MMGS III - Regular Position	Basic Pay: 63840-1990/5-73790-2220/2-78230					
Post Sr No 3 to 18	MMGS II - Regular Position	Basic Pay: 48170-1740/1-49910-1990/10-69810					
Post Sr No 19 to 33	JMGS -I - Regular Position	Basic Pay: 36000-1490/7-46430-1740/2-49910-1990/7/63840					
Post Sr No 34 to 44	Contractual Position	CTC range -From Rs.28.00 lacs to Rs. 31.00 Lacs.					
Post Sr No 45		CTC range -From Rs.23.00 lacs to Rs. 26.00 Lacs.					
Post Sr No 46 to 52		CTC range -From Rs.19.00 lacs to Rs. 22.00 Lacs.					
The Officers engaged on Regular basis will be eligible for DA, HRA, CCA, PF, Contributed Pension Fund i.e., NPS, LFC, Medical Facility etc. as per rules in force from time to time and Salary and perks as per Bank's salary structure. <b>Approximate total compensation for MMGS-III is Rs. 24.00 Lacs, MMGS-II is Rs.19.00 Lacs and JMGS-I is Ra.15.00 Lacs</b>							
<b>Performance Based Variable Pay for Contractual Positions:</b> The performance review of the contractual officers will be done at yearly intervals by the Bank. In addition to the CTC, <b>performance variable pay upto 10% of the CTC will be paid based on Annual appraisal reports to the contractual officers.</b> There is no provision of annual increment during the period of contract.							
<b>(E) Leave Rules for Contractual Positions:</b> The contractual officer shall be entitled to leave of 30 days during a year which will be granted by the Bank for genuine and appropriate reasons. For the computation of leave, intervening Sundays/Holidays shall not be included. Other terms and conditions of leave may be as applicable to other contractual officers.							
<b>(F) How to Apply:</b> Candidates should have valid email ID / Mobile phone number which should be kept active till the declaration of result. It will help him/her in getting call letter/ Interview advices etc. by email or over mobile by SMS.							
<b>GUIDELINES FOR FILLING ONLINE APPLICATION:</b>							
i.	Candidates will be required to register themselves online through the link available on <b>SBI website <a href="https://bank.sbi/web/careers">https://bank.sbi/web/careers</a> OR <a href="https://www.sbi.co.in/web/careers">https://www.sbi.co.in/web/careers</a></b> and pay the application fee using Internet Banking/ Debit Card/ Credit Card etc.						
ii.	Candidates should first scan their latest photograph and signature. Online application will not be registered unless candidate uploads his/her photo and signature as specified on the online registration page (under "How to Apply").						
iii.	Candidates should fill the application carefully. Once application is filled-in completely, candidate should submit the same. In the event of candidate not being able to fill the application in one go, he can save the information already entered. When the information/ application is saved, a provisional registration number and password is generated by the system and displayed on the screen. <b>Candidate should note down the registration number and password.</b> They can re-open the saved application using registration number and password and edit the particulars, if needed. This facility of editing the saved information will be available for three times only. Once the application is filled completely, candidate should submit the same and proceed for online payment of fee.						
iv.	After registering online, the candidates are advised to take a printout of the system generated online application forms						
<b>GUIDELINES FOR PAYMENT OF FEES:</b>							
i.	Application fees and Intimation Charges (Non-refundable) is Rs 750/- (Seven Hundred Fifty only) for General/ OBC/EWS candidates (Nil for SC/ST/PWD candidates).						
ii.	Fee payment will have to be made online through payment gateway available thereat.						
iii.	After ensuring correctness of the particulars in the application form, candidates are required to pay the fees through payment gateway integrated with the application. No change/ edit in the application will be allowed thereafter.						
iv.	The payment can be made by using Debit Card/ Credit Card/ Internet Banking etc. by providing information as asked on the screen. Transaction charges for online payment, if any, will be borne by the candidates.						
v.	On successful completion of the transaction, e-receipt and application form, bearing the date of submission by the candidate, will be generated which should be printed and retained by the candidate.						
vi.	If the online payment of fee is not successfully completed in first instance, please make fresh attempts to make online payment.						
vii.	There is also a provision to reprint the e-Receipt and Application form containing fee details, at later stage.						
viii.	Application Fee once paid will NEITHER be refunded on any account NOR can it be adjusted for any other examination or selection in future.						
<b>(G) How to Upload Documents:</b>							
<b>(a) Details of Document to be uploaded:</b>			be exceeding 500 KB. iv. In case of Document being scanned, please ensure it is saved as PDF and size not more than 500 KB as PDF. If the size of the file is more than 500KB, then adjust the setting of the scanner such as the DPI resolution, no. of colors etc., during the process of scanning. Please ensure that Documents uploaded are clear and readable.				
i. Brief Resume (PDF). ii. ID Proof (PDF). iii. Proof of Date of Birth (PDF) iv. Educational Certificates: Relevant Mark-Sheets/ Degree Certificate (PDF) v. Experience certificates (PDF) vi. Caste Certificate/OBC Certificate/EWS Certificate, if applicable (PDF) vii. PWD Certificate, if applicable (PDF)			<b>(e) Guidelines for scanning of photograph/ signature/ documents:</b>				
<b>(b) Photograph file type/ size:</b>			i. Set the scanner resolution to a minimum of 200 dpi (dots per inch). ii. Set Colour to True Colour				
i. Photograph must be a recent passport style colour picture.			iii. Crop the image in the scanner to the edge of the photograph/ signature, then use the upload editor to crop the image to the final size (as specified above). iv. The photo/ signature file should be JPG or JPEG format (i.e. file name should appear as: <b>image01.jpg</b> or <b>image01.jpeg</b> ). v. Image dimensions can be checked by listing the folder/ files or moving the mouse over the file image icon. vi. Candidates using MS Windows/ MSOffice can easily obtain photo and signature in .jpeg format not exceeding 50kb & 20kb respectively by using MS Paint or MSOffice Picture Manager. Scanned photograph and signature in any format can be saved in .jpg format by using "Save As" option in the File menu. The file size can be reduced below 50 kb (photograph) & 20 kb (signature) by using crop and then resize option (Please see point (i) & (ii) above for the pixel size) in the "Image" menu. Similar options are available in other photo editor also.				
ii. Size of file should be between 20 kb-50 kb and Dimensions 200 x 230 pixels			vii. While filling in the Online Application Form the candidate will be provided with a link to upload his/her photograph and signature.				
iii. Make sure that the picture is in colour, taken against a light-coloured, preferably white, background.			<b>(f) Procedure for Uploading Document:</b>				
iv. Look straight at the camera with a relaxed face			i. There will be separate links for uploading each document. ii. Click on the respective link "Upload"				
v. If the picture is taken on a sunny day, have the sun behind you, or place yourself in the shade, so that you are not squinting and there are no harsh shadows			iii. Browse & select the location where the PDF, DOC or DOCX file has been saved.				
vi. If you have to use flash, ensure there is no "red-eye"			iv. Select the file by clicking on it and Click the 'Upload' button. v. Click Preview to confirm the document is uploaded and accessible properly before submitting the application. If the file size and format are not as prescribed, an error message will be displayed. vi. Once uploaded/ submitted, the Documents uploaded cannot be edited/ changed.				
vii. If you wear glasses make sure that there are no reflections, and your eyes can be clearly seen.			vii. After uploading the photograph/ signature in the online application form candidates should check that the images are clear and have been uploaded correctly. In case the photograph or signature is not prominently visible, the candidate may edit his/ her application and re-upload his/ her photograph or signature, prior to submitting the form. <b>If the face in the photograph or signature is unclear the candidate's application may be rejected.</b>				
viii. Caps, hats and dark glasses are not acceptable. Religious headwear is allowed but it must not cover your face.							
ix. Ensure that the size of the scanned image is not more than 50kb. If the size of the file is more than 50 kb, then adjust the settings of the scanner such as the DPI resolution, number of colours etc., during the process of scanning.							
<b>(c) Signature file type/ size:</b>							
i. The applicant has to sign on white paper with <b>Black Ink</b> pen. ii. The signature must be signed only by the applicant and not by any other person. iii. The signature will be used to put on the Call Letter and wherever necessary. iv. If the Applicant's signature on the answer script, at the time of the examination, does not match the signature on the Call Letter, the applicant will be disqualified.							
v. Size of file should be between 10kb - 20kb and Dimensions 140 x 60 pixels.							
vi. Ensure that the size of the scanned image is not more than 20kb							
vii. Signature in CAPITAL LETTERS shall NOT be accepted.							
<b>(d) Document file type/ size:</b>							
i. All Documents must be in PDF format. ii. Page size of the document to be A4. iii. Size of the file should not							
<b>Note:</b> In case the face in the photograph or signature is unclear, the candidate's application may be rejected. In case the photograph or signature is not prominently visible, the candidate may edit his/her application and re-load his/ her photograph or signature, prior to submitting the form.							
<b>(H) SELECTION PROCESS: (FOR POST SR. NO 3 TO 33) The selection of Regular positions of JMGS-I/ MMGS-II will be on the basis of Online Written Test and Interview.</b>							
<b>Online written Test:</b> The online written test will be conducted tentatively in June 2023. The call letter of test will be uploaded on Bank's website and also advised to the candidates through SMS and e-mails. Candidates will be required to download the call letters. The test may be held (Tentatively) at Guntur, Kurnool, Vijaywada, Vishakhapatnam, Guwahati, Silchar, Muzaffarpur, Patna, Chandigarh/ Mohali, Raipur, Bilaspur (Chhattisgarh) , Delhi/ New Delhi, Faridabad, Hissar, Ghaziabad, Greater Noida, Gurugram, Panaji, Ahmedabad, Vadodara, Ambala, Hamirpur, Jammu, Shimla, Jamshedpur, Ranchi, Bengaluru, Hubli, Mangalore, Kochi, Thiruvananthapuram, Bhopal, Indore, Aurangabad (Maharashtra), Mumbai/ Thane/Navi Mumbai, Nagpur, Pune, Imphal, Shilong, Aizawl, Kohima, Bhubaneswar, Sambalpur, Puducherry, Jalandhar, Ludhiana, Jaipur, Udaipur, Bardang/ Gangtok, Chennai, Madurai, Tirunelveli, Hyderabad, Warrangal. Agartala, Prayagraj (Allahabad), Kanpur, Lucknow, Meerut, Varanasi, Dehradun, Asansol, Greater Kolkata, Siliguri centres.							
<b>CANDIDATE SHOULD CHOOSE THE NAME OF THE CENTRE WHERE HE/SHE DESIRES TO APPEAR IN THE EXAMINATION. NO CHANGE IN THE CHOICE OF EXAMINATION CENTRE WILL BE ENTERTAINED. THE BANK, HOWEVER, RESERVES THE RIGHT TO ADD OR DELETE ANY CENTRE AND ALLOT THE CANDIDATE TO ANY CENTRE OTHER THAN THE ONE HE/SHE HAS OPTED FOR.</b>							
<b>Pattern of online written Examination:</b>							
POST	Test	SN	No. of Questions	Marks	Time		
JMGS-I & MMGS-II	General Aptitude*	i.	Test of Reasoning	50	50*	90 min	1. Except Professional Knowledge (PK) paper, other papers will be of qualifying in nature. Candidates have to score minimum qualifying marks in these papers. The minimum qualifying marks will be decided by the Bank or may be waived at the discretion of the Bank.
		ii.	Quantitative Aptitude	35	35*		
		iii.	English Language	35	35*		
MMGS-II	Professional Knowledge	i.	General IT Knowledge	25	50	70 min	2. To be eligible for being short listed for interview, the candidates have to score equal to or above the cut off marks as decided by the bank for the professional knowledge (PK) paper, besides scoring minimum qualifying marks in other papers.
		ii.	Role Based Knowledge**	50	100		
<b>* Qualifying in nature and marks thereon will not be reckoned for arriving at the Merit list. ** Question related to the post for which the candidate has applied</b>							
The selection will be made from the Top ranked candidates in descending order of Merit, in each category. <b>Note:</b> - (a) In case more than one candidate score the cut-off marks (common marks at cut-off point), such candidate will be ranked according to their age in descending order in select list.				(b) If number of applications is less, Bank reserves the right to consider selection of the candidate(s) through short listing and interview, instead of Online written test & interview.			
<b>Interview:</b> Adequate number of candidates as decided by the Bank will be called for Interview based on performance in online written test. Interview will carry 25 marks. The qualifying marks in Interview will be as decided by the Bank.							
<b>Merit List:</b> The final merit list will be arrived at after aggregating the marks (out of 100 marks) and interview (out of 25 marks). Weightage of score will be as under:							
<b>Post</b>			<b>Weightage Pattern</b>				
JMGS-I & MMGS-II			Written Test: 70% & Interview 30%				

<p><b>SELECTION PROCESS: (FOR POST SR. NO 1,2 &amp; 34 to 52):</b> The selection for Posts (Sr. No. 1,2 &amp; 34 to 52) will be on the basis of short listing and Interview. In such a case mere fulfilling the minimum qualification and experience will not vest any right to candidate for being called for interview. The shortlisting committee constituted by the Bank will decide the shortlisting parameters and thereafter, adequate number of candidates, as decided by the bank, will be shortlisted for interview. The decision of the Bank to call the candidates for the interview shall be final. No correspondence will be entertained in this regard.</p> <p><b>Interview:</b> Interview will carry 100 marks. The qualifying marks in interview will be decided by the Bank. No correspondence will be entertained in this regard</p> <p><b>Merit List:</b> Merit list for selection will be prepared in descending order on the basis of scores obtained in interview only. In case more than one candidate score the cut-off marks (common marks at cut-off point), such candidates will be ranked according to their age in descending order, in the merit.</p>	
<p><b>(I) Call Letter for Online Examination/ Interview:</b>  <b>a. Online Examination:</b> The candidates should download their call letter for online examination and an "Acquaint Yourself" booklet by entering their registration number and password/date of birth, from the Bank's website.</p>	<p>NO HARD COPY OF THE CALL LETTER/ ACQUAINT YOURSELF BOOKLET WILL BE SENT BY POST.  <b>b. Interview:</b> Intimation/call letter for interview will be sent by email or will be uploaded on Bank's website.  NO HARD COPY WILL BE SENT.</p>
<p><b>(J) Proof of Identity to be Submitted at the Examination:</b> The candidates must bring one photo identity proof such as Passport/Aadhar/ PAN Card/Driving License/Voter's Card/ Bank Passbook with duly attested Photograph in original as well as a self-attested Photocopy thereof. The photocopy of Identity proof should be submitted along with</p>	<p>call letter to the invigilators in the examination hall, failing which or if identity of candidates is in doubt the candidate will not be permitted to appear for the test.</p>
<p><b>(K) Action Against Candidate Found Guilty of Misconduct:</b> Candidates are cautioned that they should not furnish any particulars that are false, tampered/fabricated and they should not suppress any material information while filling up the application form.  At the time of examination/interview if a candidate is (or has been) found guilty of: (i) using unfair means during the examination and/or (ii) impersonating or procuring impersonation by any person and/or (iii) misbehaving in the examination hall and/or (iv) resorting to any irregular and/or improper means in connection with his/her candidature for selection and/or (v) obtaining support for his/her candidature by any unfair means, such a</p>	<p>candidate may, in addition to rendering himself/ herself liable to criminal prosecution, will also be liable: a) to be disqualified from the examination for which he/she is a candidate b) to be debarred, either permanently or for a specified period, from any examination or recruitment conducted by Bank.  The Bank would be analyzing the responses of a candidate with other appeared candidates to detect patterns of similarity. On the basis of such an analysis, if it is found that the responses have been shared and scores obtained are not genuine/valid, the Bank reserves the right to cancel his/her candidature.</p>
<p><b>(L) Use of Mobile Phone, Pager, Calculator, or Any Such devices:</b>  (i) Mobile phones, pagers or any other communication devices are not allowed inside the premises where the examination/ interview is being conducted. Any infringement of these instructions shall entail cancellation of candidature and disciplinary action including ban from future examinations. (ii) Candidates are advised in their</p>	<p>own interest not to bring any of the banned item including pagers / calculators to the examination/ interview venue, as arrangement for safekeeping cannot be assured. After Aarogya Setu App. display at the entry gate, candidate will be required to switch off his/her mobile phone, and deposit the same at the designated location, to be collected while exiting. (iii) Candidates are not permitted to use or have in possession of calculators in examination premises.</p>
<p><b>(M) IRIS Scan/Biometric Verification:</b>  The Bank, at various stages, may capture IRIS Scan/ thumb impression of candidate in digital format for verification of genuineness of the candidates. Decision of the IRIS data/ Biometric verification authority with regard to its status (matched or unmatched) shall be final and binding upon the candidates. Refusal to participate in the process of IRIS/Biometric scanning/ verification at any stage may lead to cancellation of candidature.  With regard to IRIS scanning, following points should be noted:  (a) 'LEFT EYE (IRIS)' will be captured (b) Candidate should remove contact lenses and spectacles while capturing IRIS (c) There is no touch involved in IRIS scanning. Half feet distance between scanner and eye will be maintained</p>	<p>Any failure to observe these points will result in non-admittance for the examination and cancellation of candidature. In case a candidate found to be not genuine, apart from taking legal action against him/her, his/her candidature will be cancelled. With regard to Biometric verification, following points to be noted:  Candidate will ensure that correct thumb impression is captured at various stages and any inconsistency will lead to rejection of the candidature. In case of any candidate found to be not genuine, apart from taking legal action against him/her, his/her candidature will be cancelled. As such, they are advised not to apply any external matter like mehendi, ink, chemical etc. on their hands."</p>
<p><b>(N) General Information:</b></p>	
<p>i. Before applying for a post, the applicant should ensure that he/ she fulfils the eligibility and other norms mentioned above for that post as on the specified date and that the particulars furnished by him/ her are correct in all respects.</p> <p>ii. IN CASE IT IS DETECTED AT ANY STAGE OF RECRUITMENT THAT AN APPLICANT DOES NOT FULFIL THE ELIGIBILITY NORMS AND/ OR THAT HE/ SHE HAS FURNISHED ANY INCORRECT/ FALSE INFORMATION OR HAS SUPPRESSED ANY MATERIAL FACT(S), HIS/ HER CANDIDATURE WILL STAND CANCELLED. IF ANY OF THESE SHORTCOMINGS IS/ ARE DETECTED EVEN AFTER APPOINTMENT/ENGAGEMENT, HIS/ HER SERVICES/CONTRACTS ARE LIABLE TO BE TERMINATED.</p> <p>iii. The applicant should ensure that the application is strictly in accordance with the prescribed format and is properly and completely filled.</p> <p>iv. Appointment/Engagement of selected candidate is provisional and subject to his/ her being declared medically fit as per the requirement of the Bank. Such appointment/engagement will also be subject to the service and conduct rules of the Bank for such post in the Bank, in force at the time of joining the Bank.</p> <p>v. Candidates are advised to keep their e-mail ID alive for receiving communication viz. call letters/ Interview date advices etc.</p> <p>vi. The Bank takes no responsibility for any delay in receipt or loss of any communication.</p> <p>vii. Candidates belonging to reserved category including, for whom no reservation has been mentioned, are free to apply for vacancies announced for unreserved (General) category provided, they must fulfill all the eligibility conditions applicable to unreserved (General) category.</p> <p>viii. Candidates serving in Govt./ Quasi Govt. offices, Public Sector undertakings including Nationalized Banks and Financial Institutions are advised to submit "No Objection Certificate" from their employer at the time of interview, failing which their candidature may not be considered and travelling expenses, if any, otherwise admissible, will not be paid.</p> <p>ix. In case of selection, candidates will be required to produce proper discharge certificate from the employer at the time of taking up the appointment/engagement.</p> <p>x. Candidates are advised in their own interest to apply online well before the closing date and not to wait till the last date to avoid the possibility of disconnection / inability/ failure to log on to the website on account of heavy load on internet or website jam. SBI does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of aforesaid reasons or for any other reason beyond the control of SBI.</p>	<p>xi. DECISIONS OF BANK IN ALL MATTERS REGARDING ELIGIBILITY, CONDUCT OF INTERVIEW, OTHER TESTS AND SELECTION WOULD BE FINAL AND BINDING ON ALL CANDIDATES. NO REPRESENTATION OR CORRESPONDENCE WILL BE ENTERTAINED BY THE BANK IN THIS REGARD.</p> <p>xii. The applicant shall be liable for civil/ criminal consequences in case the information submitted in his/ her application are found to be false at a later stage.</p> <p>xiii. In case of multiple application for single post, only the last valid (completed) application will be retained, and the application fee/ intimation charge paid for other registration will stand forfeited. Multiple appearance by a candidate for a single post in online written test/ interview will be summarily rejected/candidature cancelled.</p> <p>xiv. If interview without any written test is the mode of recruitment, merely satisfying the eligibility norms does not entitle a candidate to be called for interview. Bank reserve the right to call only requisite number of candidates for interview after preliminary screening/ short listing with reference to candidate's qualification, suitability, experience etc. The decision of the Bank in this respect shall be final. No correspondence will be entertained in this regard.</p> <p>xv. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in Mumbai and Courts/Tribunals/Forums at Mumbai only shall have sole and exclusive jurisdiction to try any cause/dispute.</p> <p>xvi. Outstation candidates called for interview after qualifying in written test/ short listing will be reimbursed the travel fare of AC-III tier (mail/ express only) for the shortest route in India or actual expenses incurred (whichever is lower). Local transportation expenses will not be reimbursed. A candidate, if found ineligible for the post will not be permitted to appear in interview and will not be reimbursed any fare.</p> <p>xvii. BANK RESERVES RIGHT TO CANCEL THE RECRUITMENT PROCESS ENTIRELY OR FOR ANY PARTICULAR POST AT ANY STAGE.</p> <p>xviii. The possibility of occurrence of some problem in administration of the online written examination cannot be ruled out completely, which may impact test delivery and/ or result from being generated. In that event, every effort will be made to rectify such problem, which may include the conduct of another examination if considered necessary.</p> <p>xix. At the time of interview, the candidate will be required to provide details regarding criminal cases(s) pending against him/her, if any. The Bank may also conduct independent verification, inter alia, including verification of police records etc. The bank reserves right to deny the appointment/engagement depending upon such disclosures and/or independent verification.</p>
<p><b>(O) Use of Scribe &amp; compensatory time:</b> The facility of scribe would be allowed to a person with disability, if so desired by the person and is meant for only those persons with disability who have physical limitation to write including that of speed. In all such cases where a scribe is used, the following rules will apply:</p> <ul style="list-style-type: none"> <li>• Candidates who are eligible and wish to use the services of scribe in the examination should carefully indicate the same in the online application form.</li> <li>• Both the candidate and the scribe will have to give a suitable undertaking, on the prescribed format at the time of online examination.</li> <li>• Such candidates who are eligible to use a scribe shall be eligible for compensatory time of 20 minutes for every hour of the examination whether availing the facility of scribe or not.</li> <li>• Candidate will have to arrange his/ her own scribe at his/ her own cost.</li> <li>• Any candidate who is not eligible to use scribe as per guidelines, as referred above, uses scribe in the online examination shall be disqualified to participate further in the process of recruitment.</li> </ul>	<ul style="list-style-type: none"> <li>• Any candidate who is using scribe should ensure that he/ she is eligible to use scribe in the examination as per the guidelines.</li> <li>• If it is found that scribe is solving the papers himself /herself (independently), the candidature of the candidate is liable to be cancelled.</li> <li>• Any candidate using scribe in violation of the above guidelines shall stand disqualified and can be removed from the service without notice, if already joined Bank.</li> <li>• The scribe will be allowed to be used as per the guidelines issued vide Office Memorandum F.No.16-110/2003-DDIII dated February 26, 2013 of Government of India, Ministry of Social Justice and Empowerment, Department of Disability Affairs, New Delhi and clarification issued by Government of India, Ministry of Financial, Department of Financial Services vide letter No. F.No.3/2/2013-Welfare dated 26.04.2013 and F.No 29-6/2019-DD-II dated 10.08.2022.</li> </ul>
<p>For any query, please write to us through link (CONTACT US/ Post Your Query) which is available on Bank's website (URL - <a href="https://bank.sbi/web/careers">https://bank.sbi/web/careers</a> OR <a href="https://sbi.co.in/web/careers">https://sbi.co.in/web/careers</a>)</p>	
<p>Mumbai  Date: 29.04.2023</p>	<p style="text-align: right;"><b>GENERAL MANAGER</b></p>