





(एक मिनीरत्न कंपनी / A Miniratna Company)

(भारत सरकार का उपक्रम / A Government of India Undertaking)

पत्र संख्या / संदर्भ :	दिनांक:
Employment Notification	on/Advertisement No

Bharat Coking Coal Limited, a subsidiary of Coal India Limited, A Govt. of India Undertaking engaged in producing Coking Coal in Jharkhand invites applications from eligible citizens of India for the following vacancies under Special Recruitment drive for SC/ST/OBC candidates only. The candidates fulfilling the eligibility criteria may submit their applications.

Vacancies under Special Recruitment Drive for SC/ST/OBC Candidates:

Name of post	Basic Pay	Total Vacancies including Backlog			Total Vacancy
	(NCWA-X)	SC	ST	OBC (NCL)	
Junior Overman,	31,852.56/-	10	62	05	77*
Tech. & Sup. Gr-'C'	Per Month				

[SC-Schedule Caste, ST-Schedule Tribes, OBC-Other Backward Class (Non-Creamy Layer)]

Note*:

Date:

Vacancies are tentative and BCCL management reserves the right to increase/decrease or cancel as per requirement. In the event of cancellation of the notified vacancies, the application fees paid by the candidates will not be refunded.

1. Eligibility Criteria-

a. Minimum Qualification Required:

Name of Post	Essential Qualification
Junior Overman, T&S Gr. 'C'	 Diploma in Mining Engineering of 03 years duration or Degree in Mining Engineering or other equivalent qualifications approved in that behalf by the Central Govt. from any recognized institute. Valid Overmanship Competency Certificate(Un-restricted) issued by Directorate General of Mines Safety (DGMS) under Coal Mines Regulation 2017 for working in both Open Cast (OC) and Underground (UG) Mines. Valid Gas testing certificate issued by DGMS. Valid First Aid Certificate.

Note: Candidates should possess valid certificate on the date of notification.(i.e 02.05.2023)

b. Age Limit:

- 1. The candidate must not be less than 18 years of age as on date of notification.(i.e 02.05.2023)
- 2. The candidate must not be more than 33 years of age in case of OBC (NCL) and 35 years of age of SC/ST as on date of notification(i.e 02.05.2023)







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3. Cutoff date for eligibility criteria in respect of Age, Educational/ Technical Qualification, Caste, will be as on 02.05.2023.

2. <u>REMUNERATION AND OTHER BENEFITS</u>

The above posts carry annual increments @3% of Basic Pay on progressive basis along with other allowances such as Earned leave, Sick leave, Causal Leave etc. as per provisions of NCWA. Medical facilities for self and dependent family members, Gratuity, Coal Mines Provident Fund and Pension under CMPS 1998, Company's accommodation or HRA etc. will be admissible as per Company's Rules.

3. APPLICATION FEE OF Rs.1000- plus applicable GST - ₹.180/- (Non- Refundable)

For SC/ST candidates	NIL
For OBC (NCL) candidates	₹. 1180/-

Fee once paid will not be refunded under any circumstances, candidates are therefore, requested to verify their eligibility before paying the application fee.

Any other tax or bank charges will be borne by the candidate. After filling all the details in the application form, candidate has to submit the form.

The Application Form must be accompanied with the Demand Draft from any Nationalized Bank in favour of "BHARAT COKING COAL LIMITED" payable at DHANBAD. BCCL management will not be responsible for non-receipt of application fee.

4. INSTRUCTIONS FOR FILLING UP OF APPLICATION FORM:

The candidate must apply in <u>PRESCRIBED APPLICATION FORM</u> from website: <u>www.bcclweb.in.</u> The prescribed formats of caste Certificate in respect of SC/ST/OBC (NCL) are also available on above website for reference.

Enclosure of supporting documents for the post

- a. Original application form downloaded from website-www.bcclweb.in (Duly filled in).
- b. Self-attested photocopy of matriculation certificate.(In support of Date of Birth)
- c. Self-attested photocopies of Mark sheet and certificate pertaining to educational qualification (Matriculation and onwards).
- d. Self-attested photocopies of Mark sheet and certificate pertaining to Technical qualification (As applicable).
- e. Self-attested photocopies of experience certificate etc. (If applicable)
- f. Self-attested photocopy of caste certificate (SC/ST/OBC-Non creamy layer) in prescribed proforma issued by Competent authority.
- g. Demand draft in Original (As applicable).
- h. Self-attested photocopy of Aadhar-card.







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SUBMISSION OF APPLICATION:

Candidates fulfilling all the eligibility criteria should send their properly filled in Prescribed Application Form only through Registered/Speed Post only in a sealed envelope addressed to "The General Manager (P&IR), Bharat Coking Coal Limited, Koyla Bhawan, Koyla Nagar, Post- BCCL Township, Dhanbad, Jharkhand, PIN- 826005" so as to reach on or before 25.05.2023 by 05:00 PM. Application from will not be accepted by hand. Applications sent other than in Prescribed Form or incomplete application, application received after due date and without all the enclosures, shall be rejected. Name of the post applied for should be clearly mentioned on the top of envelope containing Application Form along with enclosures.

5. <u>SELECTION PROCESS (Computer Based Test)</u>

- a. The Selection methodology will comprise of Computer Based Test (CBT) only. No personal interview will be held.
- Eligible Candidates will be provisionally called for Computer Based Test (CBT) on the basis of their declaration regarding their eligibility such as age, educational/technical Certificate Valid Statutory etc. laid qualification, as down notification/advertisement. The scrutiny /verification of the claims made by the candidate supporting their eligibility for the post applied will be done post declaration of results of Computer Based Test (CBT) for the candidates who have been called for document verification process. Merely appearing in CBT based on declaration of the candidates will not entitle them for further scrutiny in the selection, if any discrepancy is found in the eligibility criteria and declaration submitted by applicants.
- c. The CBT will comprise of objective type with multiple choice of answers and there will be **no negative marking** for wrong answers. The questions will be Bilingual (English/Hindi).
- d. The CBT will consist of two sections i.e. "A" & "B". The Section "A" will comprise question specific to General Awareness/ Aptitude and" will comprise 20 questions of "One" mark each, similarly Section "B" of the test paper will comprise questions relating to Technical knowledge and will comprise 80 questions of "One" mark each, with a total of 100 marks.
- e. Exact schedule of CBT will be displayed on BCCL website (https://bcclweb.in) in due course.
- f. Result of the CBT will be available in the official website of BCCL (https://bcclweb.in).
- g. Qualifying marks (CBT) will be as under:
 - Table showing Qualifying marks in Computer Based Test-







भारत कोकिंग कोल लिमिटेड (कोल इण्डिया लिमिटेड की एक अनुषंगी कंपनी) Bharat Coking Coal Limted

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Qualifying marks in Computer Based Test (CBT)		
For OBC(NCL) Candidates	For SC/ST Candidates	
40 Marks (i.e. 40% of 100)	35 marks (35% of 100)	

- h. Based on the merit order of marks secured by the candidates in CBT, the shortlisted qualified candidates in the ratio of 1:3 will be called for document verification.
- i. In case of a tie of marks obtained in the CBT, it will be resolved on the basis of Date of issue of Competency Certificate by DGMS, and then Date of Birth (elder one being the first) and thereafter Name alphabets.
- j. Successful shortlisted candidates, in the order of the total marks scored in the CBT, will be notified to appear for scrutiny of their testimonials through website of BCCL. The candidates shall have to appear along with all original certificates/documents & photocopies thereof as per eligibility criteria notified in this advertisement for scrutiny. Those who are working in Govt./Semi Govt./Autonomous Bodies/PSUs/CIL & Subsidiaries etc. must have to produce "No Objection Certificate" from their employer at the time of documents/certificates verification otherwise their candidature will be cancelled.

k. MEDICAL FITNESS

Name of shortlisted candidates to the above posts will be provisional subject to the candidate being found medically fit as per the standards prescribed for the post by the Company. The shortlisted candidates will have to undergo Initial medical examination in the Company's Hospital by the Company's Doctor, the final Appointment /Joining will be subject to being declared medically fit for employment in Mines as per rule and MAR (Medical Attendance Rules) of the company.

6. **GENERAL INSTRUCTIONS FOR CANDIDATES:**

- i. The candidature of the applicant would be accepted provisionally, which is subject to verification of certificates, testimonials & character antecedents and medical fitness.
- ii. Besides basic pay, the post carries other allowances and fringe benefits as per Company's Rules/National Coal Wage Agreement-X.
- iii. The candidates should ensure while applying that they fulfil the minimum eligibility criteria and other requirements prescribed for the post for which they are applying and that the particulars furnished by them are correct in all respects. Candidate may cross check the information such as date of birth, category, sub-category, contact details, etc. furnished in the application form before finally submitting the same as no correction







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would be possible later. Management will not be held responsible for the same.

- iv. In case, it is detected at any stage of recruitment process that the candidates do not fulfil the minimum eligibility criteria and /or do not comply with other criteria and /or he has furnished any incorrect / false information or has suppressed any relevant information / material fact(s) and/or resorting to any irregular means in connection to his candidature during selection process and/or using undue influence for his candidature by any means and/or Impersonating or procuring impersonation by person, his candidature is liable to be rejected. If any of the above shortcomings is/are detected, even after appointment, his appointment will be void & would be liable for termination of employment without notice and prosecution as per law of land.
- v. Signature of the candidates on Application form & other prescribed places should be identical and must be in running hand, not in block/capital or disjointed letters or in shorthand or initials.
 - vi. SC/ST/OBC(NCL) candidates are required to attach attested copy of valid Caste Certificates issued from any of the following:
 - a) District Magistrate/Additional District Magistrate/Collector/Deputy Commissioner/ Additional Deputy Commissioner/ Deputy Collector/ 1st Class Stipendiary Magistrate/ Sub Commissioner Magistrate/Taluka Magistrate /Executive Magistrate/Extra Assistant Commissioner.
 - b) Chief Presidency Magistrate/Additional Chief Presidency Magistrate.
 - c) Revenue Officer not below the rank of Tehsildar.
 - d) Sub-Divisional Officer of the Area where the candidate and/or his family normally resides.
 - vii. Any request for change in category, in contravention of valid SC/ST/OBC-NCL certificate will not be considered.
- viii. Vacancies reserved for OBC-NCL category are available to OBC candidates belonging to Non- Creamy Layer (NCL) category only. Candidates applying against vacancies reserved for OBC- NCL should note that they are required to submit a valid caste certificate at the time of document scrutiny in support of their claim of belonging to OBC community in the Central List of OBC issued by Govt. of India, in the prescribed format for this purpose so as to prove that they do not belong in the "Creamy Layer" of OBC. OBC-NCL certificate for admission to educational purpose will not be considered.
- ix. SC/ST/OBC (NCL) certificates issued by Competent Authority should either be in Hindi or English.
- x. Candidates must have passed and must be in possession of minimum eligibility criteria







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on or before the **cut-off date**. The candidate must ensure that all of their certificates must have been issued on or before the **cut-off date**.

- xi. Applications which are incomplete in any aspect or without any of the required information or submitted after the last date of submission of application shall be rejected and no correspondence in this regard will be entertained.
- xii. The candidature of the applicant would be purely provisional subject to scrutiny/verification of original certificates /testimonials/medical fitness on a later date.
 - xiii. No TA/DA will be paid for appearing in CBT, document verification, Initial Medical Examination or for joining on being selected.
 - xiv. The self-attested copies of all educational/technical/caste certificate in legible form should be submitted along with original certificates at the time of document verification.
 - xv. All documents (Caste Certificate, Educational Qualification, Statutory Certificate etc.) as provided by the candidate will be verified from the issuing authority and candidature will be cancelled if the certificates are not found satisfactory/genuine at any subsequent stage of employment.
 - xvi. Depending upon the number of applications received, Test Centres will be finalized.
- xvii. Any requests for change of address of the candidate or change of venue of CBT will not be entertained.
- xviii. Candidature is also liable to be rejected if there is any difference / variation found in candidates name/his father's name, surname or date of birth in his educational /technical/professional/caste certificates/application at the time scrutiny of documents/certificates.
- xix. Canvassing in any form shall lead to disqualification/forfeiture of candidature.
- xx. Mere issuance of Admit Card/ Call Letter to a candidate will not imply that his candidature has been finally accepted by BCCL. The candidature shall remain provisional till such time BCCL verifies the eligibility conditions with original documents after the candidate qualifies in the CBT and confirms appointment.
- xxi. The Company reserves the right to reject any application without assigning any reason whatsoever.
- xxii. The decision of BCCL Management will be final & binding on all candidates on all matters relating to eligibility, acceptance or rejection of the application, mode of selection, allotment of Test Centers, selection of candidates, posting of selected candidates etc. No enquiry/correspondence will be entertained in this regard.
- xxiii. The Management reserves the right to revise /Reschedule / Cancel / Suspend the recruitment process, if the need so arises, without assigning further notice or reason







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thereof, the decision of the management shall be final and no appeal shall be entertained.

- xxiv. For all purpose the cut-off date will be taken as **02.05.2023**.
- xxv. Any dispute shall have jurisdiction at Dhanbad Court only.
- xxvi. In case of any ambiguity/confusion, English version of Employment notification will be considered valid.

7. **IMPORTANT DATES**:

Events	Date
Date of Notification	02.05.2023
Last Date for receiving of Application forms at the office of GM (P&IR), BCCL, Koyla Bhawan, Dhanbad.	25.05.2023 by 05:00 PM
Tentative date of downloading the admit card for eligible candidates	Will be notified in the BCCL's website
Tentative Date of Computer Based Test (CBT)	Will be notified in the BCCL's website
Tentative date of declaration of results	Will be notified in the BCCL's website

Note:- All the candidates are requested to remain updated at each step of the selection process by visiting our Company's website (i.e https://www.bcclweb.in.).

General Manager (P&IR) BCCL, Koyla Bhawan Dhanbad







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BHARAT COKING COAL LIMITED

(A Subsidiary of Coal India Limited)

Koyla Bhawan, Koyla Nagar, Dhanbad-826005

For Office Use	<u>e Only</u> :		Affix Passport size
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16.

If yes, please provide following details:





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to be terminated without any notice.

Place-

Date-





भारत कोकिंग कोल लिमिटेड (कोल इण्डिया लिमिटेड की एक अनुषंगी कंपनी) Bharat Coking Coal Limted

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(Signature of the Candidates)

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Declaration:																
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NOTE:





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(i)	Resolution No. 120 186 dated 13/09/9		3-BCC(C) dated ²	10/09/93 publish	ed in the Gazette of Ind	ia Extraordinary Pai	rt I Se	ction I No.				
(ii)	Resolution No. 120 dated 20/10/94.)11/9/94-	BCC dated 19/10	0/94 published ir	the Gazette of India E	xtraordinary Part I S	ection	1 l No. 163				
(iii)	Resolution No. 120 dated 25/05/95.	011/7/95	-BCC dated 24/0	5/95 published i	n the Gazette of India E	Extraordinary Part I	Section	on I No. 88				
(iv)	Resolution No. 120	11/96/94-	BCC dated 9/03/9	96.								
(v)	Resolution No. 120 dated 11/12/96.)11/44/96	6-BCC dated 6/12	2/96 published ir	the Gazette of India E	xtraordinary Part I S	ection	1 l No. 210				
(vi)	Resolution No. 120	11/13/97-	BCC dated 03/12	2/97.								
	Resolution No. 120											
(viii)	Resolution No. 120	11/68/98-	BCC dated 27/10)/99.								
(ix))11/88/98	3-BCC dated 6/1	2/99 published ir	the Gazette of India E	xtraordinary Part I S	Section	า I No. 270				
(x)	dated 06/12/99. Resolution No. 120 dated 04/04/2000		BCC dated 04/04	1/2000 published	in the Gazette of India	Extraordinary Part I	Sectio	n I No. 71				
(xi)			9-BCC dated 21/0	09/2000 publishe	d in the Gazette of Indi	a Extraordinary Par	t I Se	ction I No.				

(xii) Resolution No. 12015/9/2000-BCC dated 06/09/2001.

210 dated 21/09/2000.

- (xiii) Resolution No. 12011/1/2001-BCC dated 19/06/2003.
- (xiv) Resolution No. 12011/4/2002-BCC dated 13/01/2004.
- (xv) Resolution No. 12011/9/2004-BCC dated 16/01/2006 published in the Gazette of India Extraordinary Part I Section I No. 210 dated 16/01/2006.

Shri/Smt./Kum.	and/or his family ordinarily reside(s) in the
Sili/Silit./Kuili	
District/Division of	State. This is also to certify that he/she does not belong to the persons/sections
(Creamy Layer) mentioned in Column 3 of the	e Schedule to the Government of India, Department of Personnel & Training O.M. No.
36012/22/93-Estt.(SCT) dated 08/09/93 which is	s modified vide OM No. 36033/3/2004 Estt.(Res.) dated 09/03/2004.
Dated:	
	District Magistrate/
	Deputy Commissioner, etc.
Seal	







भारत कोकिंग कोल लिमिटेड

(कोल इण्डिया लिमिटेड की एक अनुषंगी कंपनी)

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(A Subsidiary of Coal India Limited) (एक मिनीरत्न कंपनी / A Miniratna Company)

(भारत सरकार का उपक्रम / A Government of India Undertaking)

पत्र संख्या / संदर्भ :	दिनांक:

- (a) The term 'Ordinarily' used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.
- (b) The authorities competent to issue Caste Certificates are indicated below:
 - (i) District Magistrate / Additional Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Deputy Collector / Ist Class Stipendiary Magistrate / Sub-Divisional magistrate / Taluka Magistrate / Executive Magistrate / Extra Assistant Commissioner (not below the rank of lst Class Stipendiary Magistrate).
 - (ii) Chief Presidency Magistrate / Additional Chief Presidency Magistrate / Presidency Magistrate.
 - (iii) Revenue Officer not below the rank of Tehsildar and
 - (iv) Sub-Divisional Officer of the area where the candidate and / or his family resides.







Bharat Coking Coal Limted (A Subsidiary of Coal India Limited)

(एक मिनीरत्न कंपनी / A Miniratna Company)

ing coal to the nation (भारत सरकार का उपक्रम / A Government of India Undertaking)

पत्र संख्या / संदर्भ :	दिनांक:
Undertaking	
Declaration/undertaking - f	for OBC Candidates only
	dated 8/9/1993. It is also declared that I do not belong to e Schedule to the above referred Office Memorandum, dated d Training Office Memorandum No.36033/3/2004 Estt.(Res.) ual income for creamy layer of my parents/guardian is within
Place:	Signature of the Candidate

Declaration/undertaking not signed by Candidate will be rejected

Date:







भारत कोकिंग कोल लिमिटेड (कोल इण्डिया लिमिटेड की एक अनुषंगी कंपनी)

Bharat Coking Coal Limted

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दिनांक:

(भारत सरकार का उपक्रम / A Government of India Undertaking)

This is to certify that Shri*/Shrimati/Kumari	Son/Daughter of
Village/Town	/District/Division*
of the	State/Union Territory belongs to the
Caste*/Tribe which is recognised as	
*The Constitution Scheduled Castes Order, 1950.	
*The Constitution Scheduled Tribes Order, 1950.	
*The Constitution (Scheduled Castes) (Union Territories) (Part C States) Order, 1951;	
*The Constitution (Scheduled Tribes) (Union Territories) (Part C States) Order, 1951;	
[As amended by the Scheduled Castes and Scheduled Tribes List (Modification Orde Reorganisation Act, 1966, the State of Himachal Pradesh Act, 1970, the North Eastern and Scheduled Tribes Orders (Amendment) Act, 1976.]	-
The Constitution (Jammu and Kashmir) Scheduled Castes Orders, 1956.	
The Constitution (Andaman and Nicobar Islands) Scheduled Tribes Order, 1959, as Orders (Amendment) Act, 1976	s amended by the Scheduled Castes and Scheduled Tribes
The Constitution (Dadra and Nagar Haveli) Scheduled Castes Order, 1962.	
The Constitution (Dadra and Nagar Haveli) Scheduled Tribes Order, 1962.	
*The Constitution (Pondicherry) Scheduled Castes Order, 1964.	
*The Constitution (Uttar Pradesh) Scheduled Tribes Order, 1967.	
*The Constitution (Goa, Daman and Diu) Scheduled Castes Order, 1968.	
*The Constitution (Goa, Daman and Diu) Scheduled Tribes Order, 1968.	
*The Constitution (Nagaland) Scheduled Tribes Order, 1970.	
*The Constitution (Sikkim) Scheduled Castes Order, 1978	
*The Constitution (Sikkim) Scheduled Tribes Order, 1978	
*The Constitution (Jammu & Kashmir) Scheduled Tribes Order, 1989.	
*The Constitution (SC) Orders (Amendment) Act, 1990.	
*The Constitution (ST) Orders (Amendment) Ordinance Act, 1991.	
*The Constitution (ST) Orders (Amendment) Ordinance Act, 1996.	
*The Constitution (Scheduled Castes) Orders (Amendment) Act, 2002.	
*The Constitution (Scheduled Castes) Orders (Second Amendment) Act, 2002.	
*The Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 2002.	
2. Applicable in the case of Scheduled Castes/Scheduled Tribe	es persons who have migrated from one
State/Union Territory Administration.	
State/Union Territory Administration. This certificate is issued on the basis of the Scheduled Cas	stes/Scheduled Tribes Certificate issued to







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पत्र संख्या / संदर्भ :		दिनांक:						
of	Village/Town*	in /District/Division*						
of the	State/Union Territory*	who belongs to the						
· ·	/Tribe which is recognised as a Sche y thedated							
3. Shri/Shrimati/Kumari* and	l /or* his/her* family ordinari District/Division* of the	ly reside(s) in Village/Town* State/Union Territory * of						
Place	Date							
	plicable.@ Please quote specific Presidential (Order						
% Delete the Paragraph, which is not applica	able							
Signature	Designation (with seal of	Office)						
State/U	Jnion Territory							

Note: (a) The term 'ordinarily reside'(s) used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

The following Officers are authorised to issue caste certificates:

- District Magistrate/Additional District Magistrate/Collector/Deputy Commissioner/Additional Deputy Commissioner/Deputy Collector/1st Class Stipendary Magistrate/Sub Divisional Magistrate/Taluka Magistrate/Executive Magistrate/Extra Assistant Commissioner.
- 2. Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.
- 3. Revenue Officer not below the rank of Tehsildar.
- 4. Sub-Divisional Officer of the area where the candidate and/or his family normally resides.
- 5. Certificates issued by Gazetted Officers of the Central or of a State Government countersigned by the District Magistrate concerned.
- 6. Administrator/Secretary to Administrator (Laccadive, Minicoy and Amindivi Islands).